## ROYAL COMMISSION INTO INSTITUTIONAL RESPONSES TO CHILD SEXUAL ABUSE

Public Hearing - Case Study 11 (Day WA17)

Level 18, Industrial Relations Commission 111 St Georges Terrace, Perth

On Friday, 2 May 2014 at 9.30am

Before The Chair:

Justice Peter McClellan AM Before Commissioners: Mr Robert Atkinson AO APM Professor Helen Milroy

Counsel Assisting: Ms Gail Furness SC

## <EXAMINATION BY MS FURNESS CONTINUING:</pre>

MS FURNESS: Q. Mr Harrison, you had tab C to take away with you overnight. Did you have an opportunity to read it?

A. Yes.

 Q. They are the minutes of a meeting held on 7 December between the Provincials of the Christian Brothers and legal advisers, including yourself. At the beginning of the meeting there was a discussion in relation to suppression orders. Have you read that?

A. I have.

Q. Was the concern as you recall, with your memory refreshed by these minutes, about the suppression of individual victims' names or the suppression of details in respect of the Order?

I think the issue at that time was that there was some angst in the community around situations of sexual abuse and prosecution of some brothers where the matters were dealt with in the Local Court. There may be - there was not media exposure, there may have been suppression orders made in relation to the identity of the victim and/or the brother, possibly, and that that was one of a number of issues which was problematic in the sense of people not seeing some public response. This would have been at a time when there would be very little being done about contact or support of victims and suchlike. So I think that was the context in which that conversation occurred, which resulted in this note being made.

Q. If we can turn to page 3, which is 0007, there is reference in the third paragraph to you referring to the whole event as being a headache from the point of view of potential criminal processes, as well as the obvious Slater & Gordon-driven compensation or civil aspect. What were the potential criminal processes that you were concerned about at the time?

A. Whatever was said now that's captured in the minutes, I think the sense was that we were moving into a period of significant legal activity potentially, both in the criminal and civil arena.

Q. Mr Harrison, just turning to that paragraph I asked

1 2 3 4 5 6 7	you a question about, the next sentence is:  Decisive and successful action, if that is available, will hopefully kill off the problem to a great extent as regards civil compensation and the financial cost that would impose on the Brothers, cost and paymentwise with the insurance uncertainty.
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9	Can I suggest to you that the tone of this meeting, as
10	referred to in these minutes, and particularly that
11	sentence, suggests that there was not a focus on settling
12	the matter?
13	A. I accept that.
14	THE CHAIR OF THE 1
15	THE CHAIR: Q. There also seems to be concentration on
16	the cost to the Brothers. There is no sentiment there
17	recognising the suffering of the survivors, is there?
8  9	A. I accept that, your Honour. It was a wrong-footed
20	approach.
21	MS FURNESS: Q. The final two paragraphs on page 6,
22	0010, refer to Brother Faulkner having "bent over backwards
23	to meet each person who has been affected in WA", with
24	reference to "more recent cases in Victoria who have
25	responded to pastoral help and are not looking for monetary
26	gain"; do you see that?
27	A. Yes.
28	
29	Q. The suggestion in these minutes seems to be that by
30	seeking compensation through the civil courts, the victims
31	are seen as somehow less worthy than those who are happy to
32	have pastoral help.
33	A. Look, I think there was an apprehension - I think the
34	Brothers were grappling with the issue of compensation and
35	money and there may have been an ill-informed
36	categorisation around people seeking compensation in the
37	civil courts as being somehow not deserving - a misplaced
38	prejudice.
39	
10	Q. Feeling affronted by the fact that they would take
11 12	action of such a nature against the church?
12 12	A. Could have been.
13 14	Q. Can we turn to tab N
14 15	Q. Can we turn to tab N

Just before we leave that, can we go back to

THE CHAIR:

page 3 again.

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H G HARRISON (Ms Furness)

Q. Do you see you are reported to have said:

> ... it would be of great benefit to the Order if this type of problem could be dealt with now.

We understand the context of that:

It would also be of benefit to individual Brothers in question, who may have spent a lifetime ... but have failed at one time or another, perhaps at a time when there was much less understanding of weaknesses and vulnerabilities.

Then further down the page, the third-last line:

Even in the case of relatively minor inappropriate contact, imprisonment is a potential.

You know I've talked about already, in the course of the Commission, people not appreciating the consequences of what might be thought to have been minor abuse for the individuals who suffer it. Do you think that misapprehension was present at that time in these discussions?

- Certainly, your Honour. Look, as I look back, your Honour, clearly, a complete misunderstanding of the grave effects on a young person, and the difficulties victims have coming forward and being coherent and accurate, and just how hard that is, and, secondly, a complete misunderstanding of the complexity of offender behaviour and evasiveness. We know much more now, your Honour, than we knew at that time, let alone years before that time.
- MS FURNESS: Q. Turning then to tab M - I took you to this yesterday, Mr Harrison - this is one of the earlier reports by junior counsel after having reviewed various documents. Do you recall that? Α. Yes.
- Q. Then if we can turn to what is in the tender bundle, which has been tendered, tab 36 - if we can have that on the screen. You don't have that in that folder,

Mr Harrison, but it will come up on the screen for you. This particular document is undated, but you can tell from its heading, I suggest, Mr Harrison, what it is - further documents that were inspected. It is in similar format and font to the document I took you to earlier. We can assume that it was something that was prepared by counsel or solicitors to assist in the defence of the litigation? A. Yes.

Q. In relation to this document, can I take you to 0068. It refers there that the last report in the council minutes was in 1959 and there were approximately 150 pages left in the volume, in which there was no mention of any report of abuse of children or immorality involving children. That suggested to the author that those cases were no longer reported in council minutes and there may well have been some decision made in the late 1950s not to record those matters. Do you see that?

Α.

I do.

Q. Did you learn of anything to the contrary to that during the course of your preparation for the litigation? A. No.

 Q. So the assumption can be fairly made that, in fact, for one reason or another, these matters were no longer recorded in the minutes from the late 1950s.

I think that's reasonable, yes.

Q. Page 0073 of this same document - if we can have that up - and if we can just scroll down so that the first full paragraph is on the screen - Brother Keaney, you will recall, Mr Harrison, is a brother who was the subject of allegations by one or more of the men who have given evidence?

A. Yes.

Q. The allegations are of both physical and sexual abuse; you recall that?

A. Yes.

Q. There is reference here to Brother Keaney's "problems at Bindoon" and being transferred to Tasmania, and it mentions problems with some of the boys "upsetting him by not carrying out his instructions and Conlon's fears of some risk of undue punishment occurring"; do you see that? A. Yes.

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Yes.

Yes.

the physical assaults?

abuse?

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Α.

Q.

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brothers to stay?

Not that I know of.

context.

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It is fair to read that as the physical assaults were

Is your understanding from your preparation for the

Was that seen to have some moral underpinning, that

Look, I think that there was an awareness within the

is, it was a moral lapse or moral failure in relation to

Brothers of the reputation that the Christian Brothers had

of being a very muscular male Order in relation to physical

punishment; that there would have been some awareness of,

misconduct in relation to the performance of professional

services, certainly a lesser evil and perhaps not seen as

and 1950s, which did include a sense of having to prepare

children for what was anticipated to be a tough world and

inappropriate and overly harsh autocratic male regime of

part of some brothers which went well beyond what would

even be regarded as being acceptable in that historic

physical punishment and, in some cases, behaviours on the

in Tasmania that was available in the 1940s and 1950s for

something indicating psychological issues with the brother.

But seen as a moral lapse, or just seen as part and

I think seen as part and parcel of life in the 1940s

Do you know whether there was any particular facility

also, some brothers, and in some of these orphanages

there then, as a psychosexual issue, as opposed to

with, you know, what we would readily agree was an

know if that would have been looked at, certainly back

working 24/7, who would over punish and flog.

parcel of life in the 1940s and 1950s?

a matter that was of sufficient concern, at whatever time

litigation that there was equal concern by the Brothers with the physical violence as well as with the sexual

I wouldn't think actual concern.

Less concern with the physical violence?

is covered by this note, to transfer Brother Keaney?

- So the transfer to Tasmania could have been another 1 2 orphanage or institution containing children, as far as you 3 know? 4 Could have been. Α. 5 If I can then turn to tab 40 from the main tender 6 7 bundle, this is another document that is undated, but it 8 appears to have been prepared by lawyers for the purposes of the litigation - would you agree with that. Mr Harrison? 9 10 Α. Yes. 11 12 Perhaps we can turn to tab 37, before tab 40. fits the description I just gave, Mr Harrison, a document 13 prepared by lawyers for the purposes of the litigation, and 14 15 this is an executive summary of the documents in relation to Western Australia in particular. 16 Α. Yes. 17 18 19 You would have seen this shortly after it was prepared? 20 21 Α. Yes. 22 23 It refers to brothers particularly from the orphanages 24 with which this case study is concerned. Yes. 25 Α. 26 27
  - Q. There is a conclusion on page 10, which is 0027, and it refers to the executive reaction to allegations of sexual impropriety at those four orphanages, and we see that one brother was dismissed; another was removed to Leura. Now, are we right in understanding that Leura was some sort of retirement facility for brothers?

    A. Presumably. Presumably Leura in New South Wales.

35 Q. You don't know one way or the other? 36 A. No.

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Q. And the next brother was transferred to Wakefield Street, Adelaide? A. Yes.

Q. Do you know whether that was a facility for brothers, or it may have been a facility in which children were resident?

A. I think it is a school.

47 Q. A school? And then, number 5, another brother

1 2 3 4 5	transferred from Western Australia to Melbourne. There is nothing there to indicate whether it is at a Brothers' institution or an institution which looked after children? A. No.
6 7 8 9	Q. And then the final brother, number 9, sent to Moonee Ponds. Can you help us with what was at Moonee Ponds?  A. No, it sounds like Queensland.
10 11 12 13	Q. No, Moonee Ponds in Victoria, I am assuming - a well-known suburb in Victoria. A. It could have been a school, I don't know.
14 15 16 17 18 19 20	Q. Thank you. Now can we have tab 40. At tab 40 is a memorandum of advice by junior counsel on 25 September 1995. This advice was based upon the various documents which have been summarised in the documents to which I have already taken you, Mr Harrison. Is that the case?  A. Yes.
21 22 23 24 25	Q. In this advice, the author considers all of those documents and considers what is revealed about them in respect of the knowledge of the order. That's right?  A. Yes.
26 27 28 29	Q. The conclusion which is reached on page 31, or 0205 - she poses the question:
30 31 32 33 34 35	The key question to be considered is not whether there was actual abuse but whether the response of the Executive to the complaints and reports of sexual abuse was reasonable.
36 37 38	Do you see that? A. Yes.
39 40	Q. The following page refers to her opinion:
41 42 43 44 45	while certain cases were documented, others were referred to only briefly and one cannot discount the possibility that some complaints were only dealt with orally.

Do you see that?

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1 2	A. Yes.
3 4 5 6 7 8	Q. So one of her conclusions was that the documents alone can't tell you the entire story of abuse at those institutions, because one would expect, wouldn't one, that small children would not make complaints in writing.  A. Correct.
9 10 11 12 13 14 15 16	Q. If I can leave the question of the knowledge of the Order and move to the question of settlement, Mr Harrison, can I first refer you to your statement, paragraphs 41 and 42. You refer there to from an early time and throughout the proceedings the Christian Brothers and you were in conversation about the possibility of trying to resolve the cases?  A. Yes.
17 18 19 20 21 22 23 24	Q. Can I take you to some correspondence in respect of that. Yesterday, I asked you about the evidence of Mr Stephens that the plaintiffs' lawyers had suggested an amount of \$18 million to \$20 million. Do you remember that?  A. Yes.
25 26 27 28 29 30 31	Q. And you hadn't recalled that correspondence. If I can ask you to turn to tab D in the black folder, do you see that letter from Slater & Gordon to you on 1 December 1994 gives a suggestion that a lateral solution could be explored; do you see that?  A. Yes.
32 33 34 35 36	Q. Do you now remember whether that was the first overture by Slater & Gordon in writing to you about settling?  A. I believe so.
37 38 39 40	Q. And you hadn't made any overtures to Slater & Gordon prior to this time, had you?  A. No.
41 42 43 44 45 46	Q. Do you remember now what your response was to the \$18 million to \$20 million?  A. Look, I remember taking instructions and coming back to Mr Gordon at some stage to basically say that, given the state of the pleadings and the legal issues and the lack of information in relation to the particular complaints and,

in particular, how many of the group were serious sexual

abuse cases and suchlike, that (a) this type of figure seemed very excessive; and, (b), it was unlikely that the Brothers would be able to move into a straight cash damages type of scenario. At some stage, Peter Gordon and I started talking about alternative approaches, but that's my recollection. So he - we just, I think around this time, handed over "Reaping the Whirlwind", which had enlivened the confidence of the plaintiffs, and the cross-vesting matters were being run in front of Mr Justice Levine, and Mr Justice Levine determined not to cross vest the cases, so that the matter rolled over into 1995.

Q. If we can then turn to tab E, this is a letter from you to your client, Brother McDonald, on 14 February 1995? A. Yes.

Q. That letter on the front page sets out that the letter was going to provide an overview of the current position and also to review alternative strategies for dealing with the litigation. Was that your initiative - to review alternative strategies?

A. Yes.

- Q. Alternative to defending it in the way that you had to date?
- A. Well, yes.

Q. On page 2, there is a reference in the second-last paragraph to in April 1994 the Brothers, on advice - that is, advice from you, "resolved to adopt a pro-active defensive strategy"; do you see that?

A. Yes.

Q. And:

 At the same time, counselling and similar pastoral assistance would remain open to any ex-student wishing to avail himself of such help ...

- Do you see that?
- 43 A. Yes.

- Q. So, to your knowledge, that other assistance was provided parallel to the litigation?
- 47 A. Correct.

during the litigation? I believe so.

examination of the documents?

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Q.

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Α.

Yes.

strategies. Yes.

Do you see that?

Yes.

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that right?

H G HARRISON (Ms Furness)

I think I could try and defend the decision and the

legitimacy of the decision at the time at that era in this legalistic battleground which had been selected by the that, knowing what we now know - this is certainly not the

When you say "selected by the victims", what the

It is not the case that the legalistic defensive

posture was one that was necessarily adopted, was it; it

Do you know whether any of the plaintiffs in the

paragraph (f) at the top of the page which is on the screen

Then if we can turn to the next page, towards the

And over the page, the paragraph beginning "It is to

litigation took the Christian Brothers up on those offers

If we can then turn to page 6, do you see at

bottom of the page, there is reference to alternative

be acknowledged", and there is reference there to:

defensive posture necessarily adopted in

perfect world without resource limitations

might enable a more charitable position to

be taken in relation to the complainants.

... tension between the legalistic

relation to these old claims and the

pastoral philosophy of the Brothers as a caring religious institute which in a

that you are advising the client of your ongoing

victims, but, with the benefit of hindsight, I would say

position which would now be taken.

victims were after was compensation for the harm that they had suffered at the hands of the Christian Brothers; isn't

Yes, but they had chosen a legal approach of bringing

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"softer" strategies involving mediation or settlement obviously warrant careful consideration.

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So by this time, February 1995, a year and a half after the class action was instituted, you were turning your mind, and that of your client, to settlement? Α. Yes.

Q. Towards the end of the page, you say:

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Quite clearly it would be open to the Brothers to seek to settle these cases now by undertaking discussions ... and/or involving a mediator. Mr Gordon has indicated a settlement figure and stated that were a fund established to pay out all current actions ...

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And then some details about that fund.

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Do you recall whether that offer was the \$18 million to \$20 million I took you to earlier, which was made two or three months earlier, or whether there had been some advancement in the settlement negotiations?

Look, my recollection is the first figure that was put orally was something like \$30 million, that then in writing it was \$18 million to \$20 million, and eventually it came But I thought Peter Gordon were down to 9.5 and then 7.5. sort of agreed that we weren't going to be able to settle these cases at this time until there had been some more determination around jurisdictions. I'm not aware of any other concrete number having been either bandied about or formally put at that time. And any offer put to me was on the basis that he did not have formal instructions and it remained to be seen whether his advice would be accepted.

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At page 9, the first full paragraph, your advice is that consideration could be given to the possibility of filing offers of settlement in relation to the six clearly seriously injured plaintiffs of, say, \$100,000, inclusive So that's an offer of \$600,000 inclusive of costs, knowing that Slater & Gordon would have spent in excess of \$600,000 by that time.

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Well, what I had in mind was in relation to the six lead plaintiffs, that we would file specific offers on each case. So it's not an offer for the whole action.

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- Q. I understand that.
- 41 Α. In terms of getting some traction around --

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Ω. What does "traction" mean?

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Engaging in some shape or form around the issue of 44 Α. compensation.

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Q. Were you given instructions to put that?

1 2	A. I don't believe so.
3 4	Q. What was the first offer you made to them - to Slater & Gordon?
5	A. I think it was 1996, about \$3 million plus \$750,000
6	for costs.
7	101 60363.
8	Q. There was no offer prior to that orally?
9	A. I don't - no, I don't think so.
10	7. I don't no, I don't think so.
11	Q. Did you make an offer at any time orally that the
12	first position of the defendants was that the plaintiffs
13	pay your costs?
14	A. I don't believe so.
15	A. I don't berieve so.
16	Q. No?
17	A. No.
18	π. πο.
19	Q. When you say you don't believe so, is it possible that
20	that occurred and you have now forgotten it?
21	A. Possible. There - possible, but I don't believe so.
22	And all the conversations about settlement were between
23	Peter Gordon and myself. I would not have spoken to
24	Hayden, who was then a junior lawyer, about settlement -
25	behind Peter Gordon's back.
26	Softma Pacar Cardon a Sacret
27	Q. I understand that. Your conclusion was to recommend
28	the continuation of the current defensive strategy?
29	A. Yes.
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31	Q. Why was that, given the matters that you had referred
32	to, including the tension between the pastoral and
33	philosophical approach of the Christian Brothers?
34	A. Look, rightly or wrongly, I felt at that stage that we
35	had to continue to tough it out as a part of trying to
36	manage these matters to some kind of reasonable end point.
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38	Q. They took your advice?
39	A. I believe so.
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41	Q. If we can then turn to tab G, this is a letter from
42	you to your clients on 1 February 1996. So that is about
43	a year later. You advised them as to the current position,
44	assessments as to the prospects of successfully defending
45	the cases, and then, over on page 3, you posit the
46	question: to settle or not to settle? You refer there in

the second paragraph that:

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It would seem that the readiness of the Christian Brothers to adopt a defensive position ...

Let me stop there. That was your advice, which they accepted, wasn't it - to adopt a defensive position? Yes.

Q.

... in connection with the Slater & Gordon cases has discouraged other potential litigants as regards to [not only] the Christian Brothers but other Orders".

Do you see that?

Yes. Α.

- Was that a factor in your advice to the Christian Brothers, to adopt that strategy - that it would have broader positive implications for the church as a whole?
- I don't know if "positive" is a word that I would now - but that was a consideration, a broader strategic approach to the use of courts and class actions and group actions as the vehicle to deal with resolution of these matters - was a part of the dilemma in terms of to settle or not to settle.
- If we can turn to page 4, you refer about halfway down there to:

Accordingly at the moment at least, sexual abuse cases are capable of settlement usually for figures which on Australian damages criteria are quite moderate -\$20,000 to \$40,000 inclusive of costs.

Do you see that?

Α. Yes.

- They are cases which are settled by negotiation after complaint without recourse to litigation; isn't that right? Yes. Α.
- Had you experience, on behalf of one or more Order or any diocese, with settling claims for that amount of money

- 1 by this time, through the means I have suggested? You 2 personally? 3 Α. Yes. 4 5 Q. You? 6 Α. Yes. 7 8 This is pre-Towards Healing, of course. Were those cases generated by victims, either personally or through 9 solicitors writing to the Order, seeking compensation? 10 The ones we were involved in would normally 11 12 be through solicitors. 13 And the amount of \$20,000 to \$40,000, that was an 14 15 amount that you advised the Christian Brothers they could, and should, settle for in those cases, without going into 16 the details of each case? 17 As an average, as a broad range, yes. 18 19 Knowing that had, probably, any of those sexual abuse 20 cases been successful on the civil arena, they would have 21 22 attracted an amount significantly in excess of that? 23 Α. Yes. 24
  - Q. Then you go down to say, if indeed the plaintiff has success in this type of litigation before the court, they could expect to receive something in the range of \$130,000 to \$230,000, if we turn over the page. Do you see that? A. Yes.
  - Q. That was your assessment of how a civil court would assess a typical historic sexual abuse claim in 1996?

    A. Yes.
  - Q. So by offering, and succeeding, in settling for \$20,000 to \$40,000, the Brothers were getting away with it very cheaply, on your account?
  - A. Yes, by reference to what a case could be worth if liability was established in court.
  - Q. Yes. But when you pay \$20,000 to \$40,000, regardless of whether you do so with an admission of liability, you obviously accept the claim, Mr Harrison, don't you?

    A. Yes.
- Q. You are not going to pay it to someone who you don't believe was sexually abused by someone associated with the

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  - loss issue in terms of some kind of compromised lump-sum buffer, I think is the expression that I --
  - Well, they tended to be resolved with a sum plus If you could work out the sum, you got the sum. And then a buffer which allowed for contingencies was what was done - still done today. Anyway, that paragraph masks the potential for a very large sum of money, in some people?
- 45 In some cases, yes. It was meant to be, your Honour, 46 a broad brush.

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- 1 I understand that, but that paragraph could mask, in Q. 2 some cases, millions of dollars. 3
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- MS FURNESS: Q. Further down on that page, which is page 5, you refer to, again, adopting a simple defensive posture is not necessarily a response to the litigation problem or the plight of genuinely injured individuals, particularly in keeping with the philosophical underpinnings of the Order. Was it the Order that was continually reminding you of their philosophical underpinnings, or were you reminding them.
- Oh, look, I think a bit of both. As a lawyer, I was reluctant to be giving moral advice to my client, but it was something which I felt should be kept in the papers.

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Q. And the response you received from the Order to your correspondence didn't suggest that you should stop referring to such matters?

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No.

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- 20 21 Q. That they were matters that were properly on the table 22 to be considered in this litigation?
  - And as a lawyer, dealing with a legal issue and a legal battleground, I felt that I should put that on paper, which I did, and that was not in any way rejected by the client.

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You then come, on page 7, to "Settlement structures" and possible options". I take it by this stage, which is February 1996, you had had many discussions with Peter Gordon about the way in which a settlement might be structured, leaving aside the precise dollar figures? Not that many. Α.

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So these settlement structures or possible options were from your thinking rather than a combination of you and Mr Gordon having discussions.

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Oh, no, look, they reflected my conversations, I think, with a number of people, particularly Peter Gordon.

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You then set out on the next page what a settlement Q. scenario would include. You note in the point (b) that it may be that a cost figure in the order of \$1 million would have to be contemplated - that's Slater & Gordon's costs? Α. Yes.

By this stage, had you advised the Christian Brothers 1 Q. 2 as to your costs, or you'd been sending, I take it, regular 3 bills? 4 Α. Yes. 5 6 So you would have known how much it was costing the 7 Christian Brothers at this stage? 8 Α. Yes. 9 Ω. Was that a matter of discussion between you and them -10 how much it had cost and how much it might cost going into 11 the future if it didn't settle? 12 13 Α. Oh, yes. 14 15 Q. Was that a factor in to settle or not to settle? Α. 16 Yes. 17 In the normal commercial way, it would be, wouldn't 18 Q. 19 it? Yes. Α. 20 21 Then in (c) you talk about a pastorally orientated 22 23 assistance scheme? Yes. 24 Α. 25 And various other matters. And then over on page 9. 26 27 in the first full paragraph, some mutually acceptable independent administration board set up? 28 29 Yes. Α. 30 31 It seems your thinking had become guite developed at 32 this stage, Mr Harrison, as to what the structure might 33 look like. 34 Yes. Α. 35 There doesn't seem to be any reference in this 36 37 document - that is, this letter - to an amount of money 38 that you are suggesting that your clients might put 39 Had you been having discussions with them about forward. 40 how much they might need to put in to this structure? I don't think so at that time. 41 And we really were still labouring with - I was only able to make progress 42 43 with Peter Gordon once we started talking about settlement, about really and truly how many of - how much of this group 44 was about sexual abuse and how much was about other things. 45 So we didn't really bite the bullet on a figure, I think, 46 47 until some time after this letter.

 Q. Let's look at the next correspondence --

THE CHAIR: Q. Stop for a moment. Page 10. There is a discussion there about the CCI policy, and you probably know, Mr Harrison, that I had a discussion with Cardinal Pell about insurance in this area - a discussion that has been a little bit misunderstood. What has got me intrigued, though, is that there was an expectation that the CCI policy would respond on behalf of the Order, I assume, to the criminal act of a brother; is that right? A. Not to that, your Honour, but to the alleged administrative negligence on the part of the Order.

- Q. So in this discussion here, is this framed upon an assumption that the managers of the order, the congregation, I think we put it yesterday, were negligent? A. Correct.
- Q. Now, CCI, I gather, ultimately paid a significant sum \$2.5 million.

  A. Correct.
- Q. Was that upon the basis that they accepted liability under the policy for the negligence of the congregational leaders?

MS FURNESS: I don't think there was a policy at that stage, your Honour.

- Q. Was there in Western Australia?
- A. There was no insurance in Western Australia. The brothers on the East Coast had special issues cover, which was a claims-made policy on foot from 1992 to 1995, for matters reported during that period, of which you did not have prior knowledge. So we lodged a we notified CCI of these claims. CCI weren't that enthusiastic, because they hadn't insured the Brothers in Western Australia. But as we zeroed down to a settlement involving the New South Wales trustees, for administrative negligence at Strathfield, warranting a settlement, there was no insurance cover for criminal activity of an individual brother, but that was the basis upon which we progressed.

So I got approval from CCI, acting as a prudent uninsured, to make offers and we generally kept CCI aware and after the settlement of the Slater & Gordon cases, we

1 2	did resolve our insurance claim on a compromised basis.
3 4 5	THE CHAIR: Q. But the assumption behind it was a liability for the negligence of the congregational leaders.
6 7	A. Correct. Alleged or proven.
9 10 11 12 13 14 15	Q. Nevertheless, that's what CCI was prepared to pay \$2.5 million for. Of course, if vicarious liability was extended, then you would have to write a new policy - that would no doubt extend to the vicarious liability A. I think the premium of the structure would change, your Honour, but basically if the law is that managers and leaders are liable through vicarious liability or otherwise, their insurers
17 18 19	Q. The policy would match it, yes. I see. That is helpful, thank you.
20 21 22 23 24 25 26 27 28	MS FURNESS: Q. So, turning now to tab H, which is a letter from you to your clients dated 15 April 1996, again setting out where the proceedings were, and then on page 3, at the bottom of that page, referring to "Settlement". Now, it seems by this stage, Mr Harrison, that Mr Gordon had foreshadowed a settlement package of \$9.5 million. Do you see that?  A. Yes.
29 30 31	Q. That is with paying some 50 plaintiffs and the payment of legal costs to Slater & Gordon. Now, at that stage, had he broken down that \$9.5 million into component parts or
32 33 34 35	not? A. Yes, I think - the cost component I think at that stage was 2.5.
36 37 38	<ul><li>Q. Which left 7 for the trust fund?</li><li>A. Correct.</li></ul>
39 40 41 42	Q. Your advice was that settlement of this level would amount to an inappropriate capitulation on behalf of the Christian Brothers?  A. Was it?
43 44 45 46 47	Q. I'm reading your words, if we can scroll down to the next paragraph. Do you see that?  A. There are many words I've used over the years that I would frame differently, but my advice was that we should

now try to settle and that we needed to make decisions about a figure which would achieve that. The conversation I had had with Peter Gordon was around a trust which incorporated some allowance for cash.

Q. By "cash" you mean a cash payment to some plaintiffs? A. A cash payment, as one of a series of payments. So and our conversation was a bit around whether there was 25, 30, 40 or 50 serious cases, and ultimately, the philosophy was that there would, I think from memory, be 30 cases where an amount of \$25,000 would be a part of an award. So that, apart from that cash, every person in the trust could come forward for a request for either reimbursement or advance payment for education, travelling expenses, family reunification, emergency. So in cases which met the criteria, it might be \$25,000.

- Q. But you hadn't reached that stage as of April 1996, had you?
- A. We were moving in our conversations down that track pretty quickly.

 Q. So by April 1996, when you advised the Christian Brothers that it would be an inappropriate capitulation, you were thinking that there were some 50 plaintiffs involved, 50 plaintiffs who had suffered seriously, in the language ultimately used in the trust, who would receive a payment of some tens of thousands of dollars?

A. Look, the sense I had was it was closer to 25.

Q. 25,000? A. 25 --

Q. People?

 A. -- serious plaintiffs.

Q. Who would receive about 30,000 each?

A. Well, 25 for cash and then cash reimbursement or allowance for their particular needs as judged by independent trustees, including Jack Rush and people who knew the real story and the real needs.

Q. And you rejected that in your advice to the
Christian Brothers in April 1996 - that amount of money?
A. We - I advised the brothers that Peter Gordon was
putting that as a figure which might do it, but not putting

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that to me as a final position.
2
3
              Well, he had come down from 30 million initially -
 4
         that's right?
              Yes.
5
         Α.
6
7
         Q.
              $18 million to $20 million?
8
         Α.
9
              Now he was down at nine and a half million.
10
         Ω.
         not put one cent on the table yet, had you?
11
12
         Α.
              No.
13
              And you didn't accept the $9.5 million, and that was
14
15
         the advice you gave to your client?
              Correct.
16
         Α.
17
              If we can then turn to tab I, which is 30 April 1996,
18
19
         a couple of weeks later, the second page, the first full
         paragraph, reiterates the $9.5 million. Do you see that?
20
              Yes.
21
         Α.
22
23
              And that includes a trust fund of $4.5 million, Slater
         & Gordon's costs of $2.5 million, and an additional
24
         $2.5 million to be paid out in cash to individual claimants
25
26
         being cases of significant and serious alleged injury.
27
         vou see that?
              Yes.
28
         Α.
29
              So that fourth diamond, $2.5 million, how many
30
31
         individual claimants did you consider at this stage may fit
32
         that criteria of "significant and serious alleged injury"?
33
         Α.
              I can't recall.
34
35
         Q.
              50. 30?
36
         Α.
              More 30 than 50.
37
38
                   So if we do the sums of 30 into 2.5 million, what
39
         do we get? I'm just trying to understand, Mr Harrison,
40
         what you understood to be the amount that those most
         significantly and seriously injured would get from the
41
         $9.5 million that Slater & Gordon offered?
42
43
              In terms of the cash component?
44
45
         Q.
              Yes, in terms of the cash component. About $83,000.
         And you thought that was too high?
46
47
              We still had no particulars.
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You were engaged in negotiations. The particulars and the lack of them had passed by this stage, hadn't they, Mr Harrison. You thought that \$83,000 for those most significantly and seriously injured was too much, as a cash payment, and that's the advice you gave, isn't it? Where we ended up was a settlement which involved a lesser cash figure but the capacity for that cash figure to be topped up by reference to the particular needs of the particular plaintiffs on an individualistic, independently 

- Q. And that was what Mr Stephens referred to as those victims being required to go cap in hand to the Christian Brothers.
- A. To Mr Rush QC and Hayden and Peter Gordon, who were the trustees of the trust?

- Q. To get money from the Christian Brothers?
- A. To get money from the trust which had been capitalised by the Christian Brothers.

Q. In their minds the Christian Brothers were paying that money - isn't that right?

A. Yes.

determined basis.

- Q. So you advised your client to reject that offer that's right?
- A. That proposed settlement position. It wasn't a formal offer.

Q. I accept that. Then you say at the bottom of that page that an overall settlement of \$5 million involving the dropping of the cases and the provision of non-financial needs-based help would be a very good outcome for the Order. So that was the advice you gave them?

A. Yes.

- Q. And ultimately, you put that position to Slater & Gordon?
  - A. Yes.

- Q. And did they respond with an amount between the \$5 million and the \$9.5 million they put?
- 45 A. I think so.

Q. You maintained the position of \$5 million?

Α. Yes.

1 2 3

4 5

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- So it is the case that throughout these settlement negotiations, the plaintiffs had dropped from \$30 million to \$5 million; you had started at \$5 million and didn't budge?
- I think we started at \$3 million. Α.

7 8 9

Did you put \$3 million to Slater & Gordon? Q. Α. I think we did. \$3 million plus \$750,000.

10 11 12

So you moved from \$3,750,000 to \$5 million? Q. Α. Yes.

13 14 15

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18 19

Can I come back to your statement? At paragraph 46 you refer there to the beginning discussions with Then in paragraph 47 you refer to a finite Mr Gordon. number of serious sexual abuse cases. Do you see that paragraph 47 on your statement. Yes. Α.

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So was it the case that your advice to your client was that the structure should include limiting the number of people who would meet the criteria for the largest payment? I was looking, in my discussions with Peter, for a real feel as to how many plaintiffs there were which met the criteria of serious sexual abuse and serious consequences to come to a figure in relation to what cash should be potentially available to those in addition to their other needs, which were to be rolled in to the calculation which would be carried out by - not by the Christian Brothers or me. And, ultimately, I felt that there was a meeting of minds with Peter Gordon about the number of those cases and the other categories of assistance and a quantum in the trust which would be I think, ultimately, there was a surplus in sufficient. the trust and, as I understand it, the trust was administered - and, of course, Barry MacKinnon was the independent chairman - without too much complaint.

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Q. Well, the number of people to be compensated at that upper end would have to be limited by reference to the amount available - wasn't that the right? You couldn't create a fund, could you, Mr Harrison, of \$3.5 million, if there were 130 men who were seriously injured, in terms of your criteria, and pay them and the others, both cash and on a needs basis, could you?

 Q. You don't accept that that number was artificially limited by the constraints imposed by the amount of money you were prepared to put forward on behalf of your clients. A. Look, I might accept that now, and I'm not saying this was all - with the benefit of hindsight - perfectly negotiated and perfectly fair. But my thinking at the time was what are the actual number within that 241 of serious cases and how do we build something around meeting their needs, including a cash component, but no capped components for calculating care needs around those who had actually been seriously hurt and who were still affected.

 Q. Well, if we go back to tab I, which I just took you to, this is your advice to your clients on 30 April. You are referring to the components of the settlement of 5 million, if we can go to the next page. You say there in (iv):

If a cash element is to be allowed for it must be kept as the smallest possible component so that the overall outcome is a non legal non-damages constructive result which does not sanction the use of the Court system or reflect adversely on the reputation of the Order more than is absolutely necessary.

Do you see that? A. Yes.

- Q. The reason there was a surplus was because the men were generally reluctant to go, as Mr Stephens said, cap in hand back to the Christian Brothers via the trust mechanism to have their individual needs assessed and met or not met. Isn't that right?
- A. I don't know. I wasn't involved in the administration of the trust. But I my idea was that Slater & Gordon, Hayden and the others who had worked with the men, would know who needed what and, hopefully, help the expeditious calculation of what was required and allowed for under the trust in an equitable and cost-effective way.

They, of course, weren't trustees, were they, 1 2 Mr Gordon or Mr Rush? 3 Α. Yes. 4 5 No, they weren't trustees. Q. 6 Α. Oh, weren't they? 7 8 Q. Certainly Mr Stephens was a trustee. Α. I think Mr Rush was a trustee at one stage. 9 10 Q. Well. the documents will --11 12 I think he might have been the adviser to the 13 THE CHAIR: trustees. 14 15 MS FURNESS: He was a decision-maker under the trust Q. 16 but not a trustee. 17 I stand to be corrected. 18 19 Q. Peter McGowan was of course a trustee. 20 21 Α. Yes. 22 23 He was representing the Christian Brothers' interests 24 on the trust? 25 Yes. Α. 26 27 Q. You understand that? Yes, I do. 28 Α. 29 30 Q. Just coming to paragraph 78 of your statement --31 32 THE CHAIR: Q. Mr Harrison, who was the insured under 33 the CCI policy? 34 I think the Trustees of the Christian Brothers, a body 35 corporate pursuant to the 1942 Act, and the congregational leader and servants or agents. 36 37 38 It does make the debate in the Court of Appeal Q. 39 somewhat ironic, doesn't it? Because there the Brothers 40 were saying, "No, there is nothing you can sue", yet there was an entity that was insured. 41 42 Now, your Honour, I can't remember whether the 43 Brothers were saying that or whether the Archbishop of 44 Perth was saying that. I always felt we were slow to go

remember.

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down the Ellis v Pell road, but I, your Honour, can't

- MS FURNESS: Q. When you say "slow to", you did, didn't 1 2 vou? 3 Α. I don't think we pleaded it or --4 No, but it was clearly one of the two challenges in 5 the litigation for the plaintiffs because of the issue of 6 7 who the proper defendant was. Isn't that right? 8 Yes. 9 You might have been slow, but you got there in the 10 end, didn't you, Mr Harrison, by using that argument to 11 12 affect the plaintiffs' chance of success. 13 Yes. 14 15 THE CHAIR: Q. It is a bit ironic, then, isn't it, that vou can recover \$2.5 million --16 No, your Honour, in 1986 the Roman Catholic Church Act 17 was amended by Terry Sheahan to give that entity a capacity 18 19 to be involved in operational responsibility for schools, so that - I'm talking about policies written after the 1986 20 changes, after which Ellis v Pell is academic. 21 22 your Honour, are all issues to do with old cases and lack 23 of incorporated entities which is, your Honour, a common 24 problem in personal injury litigation elsewhere - finding the management committee to sue decades after the event. 25 26 27 But the \$2.5 million wasn't just for management 28 failure after the amendment to the Act, was it? 29 No, but it was a claims-made cover for an entity now 30 in respect of alleged historic responsibility. 31 32 Q. Negligence that took place in the past? 33 Α. Correct. 34 35 So a vehicle for the movement of insurance money came into existence, but the Order were saying "No, there is 36 37 nothing you can sue"? 38 I'm just a bit resistant, your Honour, to completely 39 agree with that latter proposition. But I don't cavil with 40 your Honour. 41 42 THE CHAIR: No, all right.
- 44 MS FURNESS: Q. Just turning to paragraph 78 of your 45 statement, this is in relation to costs, Mr Harrison. say there that the defendants' costs and disbursements 46 47

would obviously have been significant and you estimate at

no less than \$1.5 million. Surely you found out for the 1 purposes of these proceedings, Mr Harrison, haven't you? 2 3 Ms Furness, I haven't been able to. Look, there were 4 counsel, senior counsel in Melbourne. The short answer is. 5 I have to make further inquiries and write to the 6 Commission about that.

7 8

- Would you do that? Q.
- Α. Yes.

9 10 11

- As you sit there now, your costs were far in excess of \$1.5 million, weren't they?
  - Let me check.

13 14 15

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Certainly. I would appreciate if you would communicate that, Mr Harrison. Thank you. I have nothing further.

18 19

MR O'SULLIVAN: I have nothing, your Honour.

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## <EXAMINATION BY MS NEEDHAM:</pre>

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MS NEEDHAM: Q. Mr Harrison, you have been asked some questions and given some answers about the difficulties faced by Caroll & O'Dea in responding at an early stage to the way in which these proceedings were commenced. statement you provide a reference to an affidavit which you swore at the time. Perhaps I can show the witness Mr Harrison, is that a copy of your affidavit a document. of 25 March 1994? Α. Yes.

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Did you swear this in relation to the New South Wales proceedings?

35 Α. Yes.

36 37

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Q. Do you recall what the purpose of this affidavit was? I think there was an issue before Mr Justice Levine in which we were trying to put evidence before his Honour of the efforts made to obtain some particulars and access to pleadings in the proceedings to that point in time.

41 42 43

44 45

- When you say "particulars", are you using that term in the formal adjunct to pleadings sense, or are you referring to a broader picture of knowing what these claims were about?
- 47 Correct, a broader picture.

This was sworn some six months after the proceedings were commenced?

Α. Yes.

4 5 6

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Looking through that affidavit, you say in paragraph 2 that you became aware of press reports which alerted you to the filing of the proceedings. Do you see that?

Yes. Α.

9 10 11

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- Is that consistent with your evidence given to this Commission, that that's how you found out about these proceedings?
- Α. Yes.

15 16

- And then you sought, in paragraph 5, some information from Mr Gordon by telephone. Do you remember that conversation, now having refreshed your memory from this affidavit?
- Α. Not very clearly.

20 21 22

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But do you see there Mr Gordon said, when you requested copies of the pleadings, firstly, to see who the defendants are, as one matter. He said that he could not provide that information at that stage? Α. Yes.

26 27 28

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30 31

And in October, paragraph 8, you had a further conversation with a solicitor acting on behalf of the plaintiffs, and you sought a sample of the summons or statement of claim. Do you see that in paragraph 8? Α. Yes

32 33

- 34 Having read that affidavit, does that refresh your 35 memory of that conversation? 36
  - Α. Yes.

37 38

Q. Do you remember Ms Farrell's reply?

39 Α. Yes.

40

She said, "We cannot let you have the copies of these 41 documents now but we are writing to you." 42 43 Α. Yes.

44

45 Q. You were asked some questions yesterday about Mr Stephens' evidence that he asked, prior to the 46 47 proceedings commencing, for details of who should be sued.

1 2	Α.	Yes.
3 4 5 6 7	atta Ring bein	I think you gave evidence that you weren't able to mber any such request. Having read the letter which is ched at annexure B dated 15 October 1993, which has the tail reference 0124, do you now have a recollection of g asked about the status of the defendant?
8 9	Α.	Yes, I do.
10	Q.	And do you wish to correct your evidence to the
11	Roya	1 Commission or give some context to the evidence you
12	gave	to the Royal Commission in relation to that letter?
13	Α.	Yes. No, I would like to confirm that we did receive
14		request, which I did not recall yesterday, and we
15		owledged receipt, but I cannot recall and do not
16		eve there was ever any substantive response from our
17	end.	
18		
19		That was after the filing of the 240 claims in
20		South Wales
21	Α.	Yes.
22		
23		But before the filing of the Victorian proceedings; is
24		right?
25	Α.	Yes.
26		
27		You will see from paragraph 11 of your affidavit that
28		first time you received an unsealed draft of the
29		ons was on 4 November?
30	Α.	Yes.
31		
32	Q.	Was that the only document which you had received at
33		point?
34	Α.	Yes.
35	•	
36	Q	And did that assist you with the details of the
37		hers against whom allegations were made?
38	Α.	Not particularly.
39	•	
40	Q.	Or did it assist you with the kinds of sexual or other
41		e which had been suffered by the particular plaintiffs?
42	Α.	No.
43	0	
44	Q.	And did it assist you with the numbers of persons who
45	had	claimed sexual or physical, or claimed a combination of

46 47 those abuses?

No.

Α.

Q. It appears that those two letters were in response to the letter which appears at 0160, which is a letter from your firm to Slater & Gordon seeking a copy of the master statement of claim, seeking annexures of summonses setting out the full list of defendants; do you see that?

A. Yes.

Q. And the medical reports in support of the plaintiffs' allegations. Now, just pausing there, did you ever receive any medical reports which were not sought in the context of the cross-vesting application before Justice Levine?

A. I don't believe - no. I think there were medical reports in relation to the cross-vesting matters in Victoria and medical reports in relation to the six lead plaintiff cases, and I think that was - they were the only medical - they were the only cases in which medical material was provided.

Q. So by the time you settled the proceedings, you still weren't aware of the full extent of the medical or psychiatric issues suffered by the plaintiffs?

A. No.

 Q. You will see from the references in those three letters to which I have taken you, to the master statement of claim, if you turn to page 0162, which appears to be annexure N, I think - do you see that's the master statement of claim?

A. Yes.

Q. And given that that is attached to an affidavit sworn on 25 March 1994, is that likely the master statement of claim which you received at that time?

A. Yes.

- Q. To your understanding, and looking at that document, was that document ever filed to your notice, as at 25 March 1994?
- A. Look, I don't think so. I don't think the Supreme Court registry accepts master statements of claim. I'm not I have no memory of ever seeing a statement of claim with a stamp on it. But I don't anything's possible.

Q. And, again, did that statement of claim assist you in

1 2 3 4	relation to the particulars of any person's claim other than a person referred to in that master statement of claim as "AL"? A. No.
5 6 7 8	MS NEEDHAM: I will seek to tender that affidavit, your Honour, through my learned friend.
9	THE CHAIR: Yes, we will mark it as exhibit 11-23.
11 12 13	EXHIBIT #11-23 AFFIDAVIT OF HOWARD HARRISON SWORN 25/03/1994
14 15 16 17 18 19 20 21	MS NEEDHAM: Q. You were asked some questions about the position relating to Brother Coldrey yesterday, and you recall that you were shown a document which demonstrated that Brother Coldrey was appointed by Caroll & O'Dea to undertake research for that firm. Do you recall that document?  A. Yes.
22 23 24 25 26 27	Q. Can you assist the Royal Commission with the purpose of the research for which Brother Coldrey was appointed?  A. Brother Coldrey was appointed to assist us in researching documents, identifying where documents were and generally, I think, informing us or assisting us to try to understand what these claims were all about.
28 29 30 31 32	Q. And you had undertaken or were to undertake some other investigations through junior counsel A. Correct.
33 34 35	Q inspecting documents? A. Correct.
36 37 38 39 40	Q. And I think you have given an outline of the kind of steps that were taken for investigation of the records of the Brothers in your statement?  A. Yes.
41 42 43 44 45 46	Q. In answer to my learned friend Ms Furness about the purpose of Brother Coldrey's appointment, you were asked whether that was so as to protect the work done by Brother Coldrey by means of legal professional privilege. Now, firstly, in your understanding, even if that was so, would it protect the source documents themselves?
47	A. No.

8 Brother Coldrey?

9 A. Yes.

Q. Do you have a recollection as to whether that document was created pursuant to the appointment to Caroll & O'Dea? A. No, it wasn't.

Q. How did it come into your possession?A. It just arrived on my desk.

Q. Did you regard that document as being legally professionally privileged?
A. No.

Q. When you received a subpoena - and perhaps I can hand up a copy of that subpoena --

THE CHAIR: Ms Needham, is the point that it was provided, although perhaps it need not have been? Is that the point?

MS NEEDHAM: The point is that it was provided, there was no point of privilege taken.

THE CHAIR: I think we know that, and I think it could be said that not every lawyer would have taken that position, without debate.

MS NEEDHAM: Indeed, your Honour.

THE CHAIR: If that is the point, we understand.

MS NEEDHAM: Thank you, your Honour. I would be happy, in the interests of the questions that were asked, for that subpoena to be tendered into evidence, if that were possible

MS FURNESS: There is no issue that the document arrived on Mr Harrison's desk and he produced it in accordance with the subpoena. There is no issue about that at all.

1 2 3 4	THE CHAIR: When I say not every lawyer would have taken that position, some would have debated it, but they would have lost the debate. I think you were legally right. But, nevertheless, some would have argued about it.
5 6	MS NEEDHAM: Thank you, your Honour.
7 8 9 10	THE WITNESS: The Brothers might be pleased to hear that from your Honour.
11 12 13 14 15	MS NEEDHAM: There was some discussion about whether the receipt of the document was before or after 26 April when Brother Coldrey was appointed. If that's also not contested or not an issue, then I am happy to have the matter stand there.
17 18	THE CHAIR: Ms Furness?
19 20 21 22	MS FURNESS: Does the document that my friend is seeking to tender go to whether or not the discussion with Brother Coldrey was before 26 April?
23 24 25	MS NEEDHAM: No, it is the production of the document after 26 April.
26 27 28 29	THE CHAIR: It is produced to Mr Harrison after the 26th but not pursuant to his request; is that what it amounts to?
30 31	MS NEEDHAM: Yes
32 33	MS FURNESS: I am happy with that, your Honour.
34 35	MS NEEDHAM: Thank you.
36 37	THE CHAIR: I don't think we need the document.
38 39 40	MS NEEDHAM: Thank you, your Honour. The less paper the better, I think.
41 42 43 44 45 46	Q. You were asked some questions also about the mediation of these claims, and your suggestion in December 1994 to your client that mediation would be a possibility. You also mentioned some difficulties in the way of reaching that point as at that time. If I could put a number of things to you, and if you could comment on whether these
47	were matters which affected your understanding as at late

1 2 3 4	1994 of the ability of the Brothers to enter into a meaningful mediation of these claims. Now, the first was the fact that you were dealing with insurers?  A. Yes.
5 6 7 8 9	Q. Was there an issue about accepting or not accepting liability in relation to those insurers?  A. Yes.
10 11 12 13 14 15	Q. Were there the factors that I've taken you to in your affidavit as to the particular knowledge, leaving aside the general knowledge you had of the conduct of the brothers at these four institutions, of the Brothers in relation to these particular plaintiffs at the time?  A. Yes.
17 18 19 20	Q. Was there also an issue as to the fact that there were other defendants to these claims?  A. Yes.
21 22 23	Q. Were they represented by you? A. No.
24 25 26 27 28 29	Q. And some of those other represented defendants were in fact not members of the Catholic Church bodies?  A. Correct. And the settlement was funded completely by the Christian Brothers. I was unable to get contribution from any other party.
30 31 32 33 34	Q. And again, at December 1994, as was the case in March 1994, you still had not received any medical reports which A. Correct.
35 36 37 38 39 40 41	Q demonstrated the effect. I think you have also mentioned to his Honour the development in understanding that you, as somebody working in this area, have had since the early 1990s as to the devastating effect of sexual abuse upon people who have been abused.  A. Correct.
42 43 44 45 46	Q. Is it the case that if you were faced with these matters now, that you would be more willing to move to a mediated outcome rather than advising the matters that you did to the brothers?  A. Correct. I think his Honour's suggestion about
47	engaging a former senior judge into the process early on

1 would be something which I would certainly embrace. 2 3 THE CHAIR: Q. The learning from this, isn't it, is that the essence of the allegations are true - many, many people 4 were horribly treated in these institutions. That's the 5 6 starting point. 7 (Witness nods). 8 The learning also tells us that that abuse has had 9 lifelong impacts for many people and compromised their 10 health and compromised their employment, compromised their 11 families and every aspect of their lives can be affected by 12 this. 13 Α. (Witness nods). 14 15 16 And it teaches us that whatever be the corporate structure of the organisation that was responsible for 17 managing the facilities, there is an overriding moral 18 19 response that is required from those institutions. learn all that, don't we? 20 We did, your Honour, and we learnt a lot during those 21 22 years. 23 24 Q. I understand that, but that is where we have come to. And a common law response that you went through - this is 25 not said critically at this stage - is just not an adequate 26 27 way --28 Α. The legal solution was no solution. 29 And we have to find a different way of dealing 30 No. 31 with the problems. 32 Yes. Α. 33 34 MS NEEDHAM: Perhaps I will move now to take up that Q. Do you still act for the Christian Brothers? 35 Α. On the East Coast. 36 37 38 So Victoria, New South Wales, Queensland? Q. 39 Α. Correct. 40 41 Q. Tasmania? 42 No, unfortunately. Α. 43 Over the last, say, decade, has there been a change in 44 Q. the attitude of the way in which these claims are treated? 45 46 Α. Yes. 47

Since this civil litigation was settled, Towards 1 2 Healing has come into operation? 3 Yes. 4 5 Are you, as a representative of the Eastern Seaboard Q. 6 Christian Brothers, involved in the Towards Healing 7 application? 8 Not normally. Α. 9 Do you receive approaches from people - I understand 10 this is not in the context of these WA institutions but 11 generally people who have been the subject of abuse at the 12 hands of the Christian Brothers --13 Α. Yes. 14 15 -- do those approaches come directly, or through 16 Q. lawvers, or both? 17 Usually through lawyers. 18 19 20 Is there a way in which you approach, on your instructions, these claims which differs from the outcome 21 22 which was reached in 1993? 23 Very much. Α. 24 25 MS FURNESS: 1993? 26 27 MS NEEDHAM: Q. 1993 to 1996? 28 Α. Yes. 29 30 Firstly, if you are approached by someone directly, 31 what is your reaction to that person in relation to legal 32 representation? 33 Christian Brothers' reaction or my reaction? 34 35 Yours, on the instructions from the Christian Brothers? 36 37 Look, fundamentally, firstly, to encourage the victim 38 to get legal representation; secondly, to allow the victim 39 to choose the space that they are comfortable with to deal 40 with the matter - that is, the courts, unlitigated, Towards 41 Healing, community centre - to operate and to seek to deal 42 with the matter in the space that they choose. 43 44 Q. Just stepping back a little bit, dealing with the 45 lawyers, do you, as the Christian Brothers' lawyer, assist 46 a person who is unrepresented in finding legal 47 representation?

- A. Look, we are cautious about nominating lawyers, but we often will identify a number of lawyers who have experience in the clerical abuse arena, and the Brothers will fund that representation. Quite often I need to speak to the lawyer to just get some agreement about the nature of the funding, but the idea is that the victim should be represented for advocacy purposes and otherwise, and that that should be funded by the Brothers, which it is.
  - Q. Is that the case if they choose someone from lawyers suggested to them, or whether they go outside those suggested?
  - A. Wherever they go.

- Q. So the Brothers will pay for legal representation for victims?
  - A. Correct. Subject to the issue of reasonableness.
  - Q. Are you aware of the Brothers' approach to apologies in this context?
  - A. Well, when the victim is ready and you can only settle cases when the victim is ready then we will consult with the lawyers on the other side about the nature of some form of mediation process, where it should be, where it shouldn't be, mediator, male or female, and whether or not having a senior member of the Brothers there would be of assistance. Generally it is, and generally, even in the most contentious, litigious matters a meeting involving Brother Julian or Brother Brian or another senior representative with the victim to validate their complaint and to let them know that they don't have to prove anything, and to apologise as a part of that process.

Sometimes, the victim will want something in writing; sometimes they don't. Sometimes they will not want to see a brother. But that is on the table as a part of the process, and quite often, a very positive outcome is achieved.

- Q. And is the victim, through their lawyers or otherwise, consulted in the kind of approach that is taken as to whether a brother apologises to them personally or not?

  A. The whole way you have to be guided by the victim and the victim's lawyers as to what you do and how you do it and when you do it.
- Q. And you say that the Brothers, and through them you,

- let the victim choose their space. Can you give more details about that?
  - There may be situations, for example, where lawyers, particularly these days, would want to seek information about who the defendant is and file a pleading, pursue a case through a court. Fine. It might be a situation where the victim really wants to deal with this matter next week, very quickly, so that we try to behave in accordance with the philosophy and principles of Towards Healing, in terms of patience, wisdom, compassion and generosity, in whatever space the victim chooses. It doesn't always resolve first time around. That doesn't mean that there is not some argy-bargy on the way through, but that's the way we do it, and most of the time we get there.
  - Q. And you're a solicitor, I think you've told the Commission, of some 30 years' experience in common law matters.
  - A. Yes.

- Q. And you act for plaintiffs as well as defendants?
  A. Yes.
  - ${\bf Q.}$  Your firm has a significant personal injury practice, doesn't it?
  - A. Yes.
    - Q. In your experience, have there been lessons learned from the 1996 approach to civil litigation which is now reflected in the current practice?

      A. Oh, yes.
    - Q. Is one of those lessons that you have learned the importance of more significant payments to victims?

      A. Yes. I do support the common law system, your Honour, of case-by-case analysis of what has occurred, and impact and need, and so the damages paid, the reparations paid, the compensation paid varies substantially, depending on the reality of what you are dealing with and a part of that is a collegial cooperative approach and access to information in a cost-effective, non-intrusive way early on, which is why I made a point about the difficulties of this class action kind of structure and the barriers that make it hard to work out what is the right thing to do, which is really what the Brothers want to do the right thing.

- Q. In 1993, when you first received an indication through the paper of this class action, were you aware that the Brothers were, at that point, investigating responses to victims of child sexual abuse in these four particular institutions?
  - A. Possibly not. I was aware of the ISERV process. I was aware I was aware that Brother Faulkner was on to this, and had been for some time, and was consulting with people at universities, engaging with former residents, and did ultimately write a very substantial report on his reflections on child abuse and he and a number of other brothers would not have been particularly enthusiastic about the legal process that occurred and the way it was managed, and were much happier to see the case ultimately settled, even if perhaps, with the benefit of hindsight, it was a somewhat harsh settlement.

- Q. You were aware of CBERS?
- A. Yes.

- Q. Are you aware of how many of the plaintiffs eventually contacted CBERS?
- A. Well, there is I recall in the bundle there is a letter from Slater & Gordon. An important part of the settlement with the trust was that there would be no barrier to continuing with CBERS, and there is reference made to the fact that 74 only 74 plaintiffs are actually working with CBERS, don't worry too much about CBERS. So there is something there which evidences, as at the time of the settlement, at least 74 of the Slater & Gordon group being a part of the CBERS thing, which wouldn't surprise me.

Q. Did you see, or did you become aware of the letter of 27 May 1996 from Slater & Gordon to you, signed by Mr Stephens, which is now the second letter in exhibit 11-21, where Slater & Gordon suggested a number of amendments to the settlement structure, including point 7 in that letter, which was that in entering into the settlement the Christian Brothers should, in effect, undertake no offers of settlement to any other claimants and no gratuities beyond pre-existing schemes, for example, CBERS, for some three years. Do you recall receiving that letter?

Q. What was your reaction to that paragraph?

Yes.

Α.

1 2	A. That the Brothers couldn't do that and wouldn't do it. They would not agree to that. They had to be free to deal
3 4 5	with other people who came forward unrestricted by such a request.
6 7	Q. Did you hear Mr Stephens' evidence that there was a conversation involving a fear, an alleged fear, on the
8 9	part of Slater & Gordon, that their clients would be punished in some way by the Christian Brothers, and that
10	was the purpose of this proposed clause?
11 12 13	A. Yes. I don't know where Hayden was coming from on that one.
14	Q. Is that something that you would have remembered, if
15 16	you had had that conversation? A. I have no memory.
17 18	Q. In the end, that clause did not find its way into the
19	trust settlement?
20 21	A. No.
22	MS NEEDHAM: Thank you. There are no further questions,
23	your Honour.
24 25	MS FURNESS: Your Honour, I tender the folder that
26 27	I provided to the witness and others yesterday.
28 29 30	THE CHAIR: We will make that folder of correspondence and other documents exhibit 11-24.
30 31 32	MS FURNESS: For convenience, we might call it tender bundle volume 3
33	EVILLET "44 04 TENDED DUNDLE VOLUME O
34 35	EXHIBIT #11-24 TENDER BUNDLE VOLUME 3
36 37	MS FURNESS: I have no further questions of the witness.
38	THE CHAIR: Q. Mr Harrison, we don't have, but we might
39 40	ask for, the financial understanding of the
40 41	Christian Brothers. But I take it, through all of this, there was no suggestion made to you that the Brothers
42	couldn't afford to make a proper financial response to
43	anyone's claim?
44	A. No, your Honour.
45	

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Q.

capacity to pay?

And that there would be substantial assets and

1	A. I would expect so, your Honour.
2 3 4	THE CHAIR: Thank you.
5 6	MS FURNESS: Thank you, your Honour. Thank you, Mr Harrison.
7 8 9	THE CHAIR: Thank you, Mr Harrison. You are excused.
10	<the td="" withdrew<="" witness=""></the>
11 12 13 14	MS FURNESS: Your Honour, it might be convenient to take the morning tea adjournment before the next witness.
15 16	THE CHAIR: Shortly.
17 18 19	MS FURNESS: A short morning tea adjournment before the next witness. Perhaps 25 past, your Honour.
20 21	THE CHAIR: Yes, thank you.
22 23	SHORT ADJOURNMENT
24 25 26	MS FURNESS: Your Honour, I call Narrell Lethorn, who is in the witness box.
27	<pre><narrell [11.29am]<="" affirmed:="" donna="" lethorn,="" pre=""></narrell></pre>
28 29	<examination by="" furness:<="" ms="" td=""></examination>
30 31 32 33 34 35	MS FURNESS: Q. Would you tell the Royal Commission your full name and occupation?  A. Sure. Narrell Donna Lethorn. I work as director at the Department of Local Government and Communities.
36 37 38 39	Q. Ms Lethorn, if you need to take a break for any reason, just indicate. A. Thank you.
40 41 42 43	Q. You have provided a statement to assist the Royal Commission? A. Yes.
44 45	Q. Are the contents of that statement true and correct? A. Yes, they are.
46 47	MS FURNESS: I tender that statement.

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Ms Lethorn's statement is behind tab 15 in MS FURNESS: volume 4 of your Honour's and volume 2 of the

EXHIBIT #11-25 STATEMENT OF NARRELL DONNA LETHORN

Commissioners' folders, and there is a separate folder with the annexures.

- Ms Lethorn, your current position is director of the office of the director-general of the Department of Local Government and Communities?
- Α. Correct.
- Q. You have been in the department since February 2011?
- I've been in that position, because we are a new Α. department that has come together, since about last July.
- You had some personal involvement in a professional capacity with Redress WA?
- Yes, that's correct.
- What was that personal or professional involvement? Q. So when I first commenced at the former Department for Communities I was given. I guess, a bit of a briefing from the executive director at the time of Redress in anticipation that obviously Redress was coming to a close and that I would be involved in the sort of, I guess, wind-up process from an administrative point of view and would take carriage of that going forward once the scheme had closed.
- And in order to prepare the statement, you have accessed documents that indicate how the scheme operated before your involvement?
- That's right. So that's gleaned from the documents that I have obviously provided and also from, obviously, the briefings I've had from the various staff that worked on Redress.
- And those briefings were for the purpose of preparing your statement?
- Those briefings were to put me in a place to take I haven't had a chance to speak to anybody from Redress to put this together. I've just gleaned that from what I've had, those previous briefings.

Q. That arose out of the Katanning inquiry?

A. That's right, yes.

Q. Can we deal with Redress WA and then I want to take you to some information about that scheme as well.

A. Sure.

O. If we can refer to paragraph 21 of your statement -

Q. If we can refer to paragraph 21 of your statement - and it will be on the screen in front of you, Ms Lethorn. You say there that in 2004, following a senate inquiry known as the Forgotten Australians report, there was a recommendation that there be a national reparations fund? A. Yes.

- Q. Is that right?
- A. Yes.

 Q. There were earlier national inquiries that made similar recommendations for some form of monetary redress, the provision of an apology and/or memorial or counselling and support services for victims of historic child abuse? A. Yes.

Q. And they included the Bringing Them Home report, the 2001 report of the Senate Community Affairs Reference Committee known as the "Lost Innocents"?

A. Yes that's correct.

Q. The Western Australian Government's response to those recommendations was to establish Redress WA?

A. That's right, yes.

Q. Those recommendations and those reports were the only basis upon which the government decided to establish Redress WA?

42 A. That's my understanding, yes. 

 Q. You have set out in paragraph 26 the broad objectives of the scheme, and that was, firstly, to make ex gratia payments?

A. Mmm-hmm.

47 A.

- - through an apology?
    A. Mmm-hmm, ves.

Q. And the erection of a memorial, and to provide support and counselling services, as well as to report alleged perpetrators to the police.

Secondly, to acknowledge the experience of applicants

A. Yes, that's correct.

- Q. In terms of the erection of a memorial, has that happened?
- A. Yes, it has.

- Q. What form did the memorial take?
  - A. It is in Northbridge and it is I'm not sure what you would call it, but it is when children make the paper things that you use in your hand to choose a number and then you choose your destiny, I guess, so to speak, and it gives some sort of what you may expect, I guess, in the future. That's what has been erected for the care leavers in Northbridge.

- Q. Was the decision to use that particular story one that was arrived at after consultation with --
- A. Indeed, yes, my understanding is that they did consult with a number of care leavers to get an idea of what would be most appropriate and that was what was chosen.

- Q. In 2007/2008, when Redress WA was being established, were there other models available to those working on it to assist in developing the structure of the scheme?
- A. My understanding is that they did quite a bit of research to see what other models were around, so both within Australia and internationally, to come up with an idea of what might best work for Western Australia.

- Q. And can you help us with whether or not they adopted completely another model, or put together a system that was unique to the Western Australian Redress scheme?
- A. I think they probably put one together that was unique to Western Australia, but of course they would have pulled on and adopted various points from the other redress-type schemes.

Q. In December 2007, when it was announced, a budget of \$114 million was allocated to the scheme.

1 Α. That's correct. 2 3 Did the department have any input into deciding the 4 amount, or was it a political decision? 5 My understanding is that they would have put together 6 some idea of what they would have anticipated in terms of 7 applications, to give an idea of what might be required to 8 administer the scheme. 9 10 So that reflected some understanding of the numbers who might come forward. 11 12 That's what I understand it to be, yes. 13 Do you know where they gleaned that information about 14 15 potential numbers from? Honestly, no, I couldn't say. 16 17 The announcement - and I'm at paragraph 33 of your 18 19 statement - was that people who experienced abuse or neglect may receive an ex gratia payment of up to \$10.000. 20 21 or, where they could demonstrate that they had experienced 22 abuse or neglect that resulted in physical or psychological 23 harm, up to \$80,000. Can you help us with how those 24 amounts were determined? 25 Again, my understanding is that they had looked at other schemes and the other schemes that they had looked 26 27 at had a two-level scheme set-up, and so they had 28 determined, and I understand that may be reflective of 29 other States where they had 10 and then 80 as the maximum. 30 31 Those who were covered by the scheme are set out in 32 paragraph 34 of your statement. The scheme was open to 33 anyone who, as a child, had been abused in State care prior Now, that included child migrants, such 34 to 1 March 2006. 35 as the men who we have been concerned with? Yes, it did, yes. 36 Α. 37 38

As well as the Stolen Generation children? Q. Α. Yes.

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> Is it also the case that it included what we would now describe as children in foster care?

Α. Yes. Yes, it did.

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> Indeed, it was put that it wasn't limited to children who had been wards of the State but those who had been under the protection of the State.

1 2	A. Indeed, that's right.
3	Q. So that included those institutions who were funded or
4	subsidised in some way by the State which attracted some
5	monitoring process.
6	A. That's right. So, in essence, those country high
7	school hostels were included under Redress.
8	
9	Q. Was it clear that those country hostel high schools
10	were under Redress
11	A. Yes, they did have that in the guidelines, yes.
12	
13	Q. The scheme was intended to operate so that
14	applications could be submitted for a period of
15	12 months, May to May, 2008 to 2009?
16	A. Yes.
17	
18	Q. And that all claims were expected to be resolved
19	by December 2010?
20	A. That's right.
21	
22	Q. Again, was that timetable based on experience
23	elsewhere?
24	A. I think it was, yes, an indicative time frame that was
25	put together based on experience elsewhere.
26	
27	Q. Ultimately, it took an awful lot longer?
28	A. Indeed, it did, yes.
29	O No will some to the detail of that. In management 20
30	Q. We will come to the detail of that. In paragraph 38
31	you set out how the budget was managed. So some
32 33	\$24 million was set up for administrative costs? A. Yes.
34	A. 165.
35	Q. And then the remaining 90 was allocated to payments to
36	eligible applicants. But then, on 29 August, you received
37	extra funding of \$30 million?
38	A. Yes, that's right.
39	A. 169, that 3 right.
40	Q. And that extra funding, presumably, came from
41	a recommendation by those administering the scheme that
42	they needed more money?
43	A. That's right.
44	At That 5 Fight.
45	Q. Do you know now whether they sought more than the
46	\$30 million?
47	A. No, that's what - that's what they sought.
	in the second se

- 2 Q. So they got what they asked for?
  - Α. Indeed, yes.

- Part of establishing the scheme was a communications Q. strategy?
  - Yes. Α.

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And you set that out in paragraph 40. 9 communication strategy was designed to reach as many people 10 as possible who might fall within the scheme? 11 12

Α. Yes.

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- In order to, in the period available, have as many people come forward as possible.
- That's correct.

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- You, I think, chose a strategy that had particular care to meet with and obtain applications from Aboriginal people?
- Yes, that's right, yes. So I understand some of the Α. Redress officers, I guess, did a bit of a roadshow, in terms of actually going out to those remote communities and explaining what Redress was about and how they could apply.

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- Did you form any view as to whether the numbers of Aboriginal people who applied were reflective of those who were eligible?
- I mean, I think there was I think it I think so. ended up being around 50 per cent, close to 50 per cent of Redress applicants were Aboriginal.

31 32 33

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- And did that reflect your understanding of their Q. representation in care?
- Look, my understanding is, from what I have seen, yes.

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- Q. You also took care to attract those people who may be inmates in prisons?
  - Α. Correct, yes.

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- Were you able to form a view as to how successful or otherwise you were in those people making applications?
- 43 Again, from what I've seen, in terms of the breakdown 44 of applications, I would say it was reasonably successful.

45

46 Q. You also had a website and a help desk set up? 47 Α. Yes.

- Q. Ultimately, 10,000 people expressed an interest in the scheme?
  - A. That's correct.

- Q. Was that consistent with your expectation?
- A. Again, I don't think that it was they really knew what to expect, and then what resulted was, whilst 10,000 expressed an interest, there were only 5,917 that actually applied for Redress.

- Q. So shortly over half of those who expressed an interest?
  - A. That's right.

Q. And I take it the reasons for the others not continuing may have been first that they weren't eligible? A. Eligible, indeed, yes.

- Q. And, secondly, they may have, for whatever other reason, not decided to pursue it?
  - A. That's right.

- Q. Was there any work done with those who rang, but didn't complete an application, to understand why they didn't follow through?
- A. I understand that they were contacted to ask if they would be putting in an application. As you said, it was open for a period of 12 months, yet they did extend that period as well to allow people more time to put in their application. So they took all measures they possibly could to encourage people to apply.

- Q. So looking back now, the way in which you communicated the availability of the scheme to those who might be applicants was considered to be well done?
- A. I think it was reasonably comprehensive, yes.

- Q. Any lessons to be learned from the way in which you set up the communication strategy?
- A. I think there is always room for improvement. I think it is just being clear what is available and actually keeping potential applicants informed of what is there and what they need to do and what the deadlines might be.

- 46 Q. Did you use social media at all?
- 47 A. Not to no, not that I understand, we didn't, no.

- Q. You sent out regular newsletters during the time the application period was open?
- A. That's right, yes.

- Q. And you also engaged with external service providers to bring Redress WA to the attention of potential applicants. How did you do that? What external service providers did you use in that regard?
- A. Sure. So I understand there was a process whereby the department at the time, obviously put out, I guess, an expression of interest for service providers to come forward, to assist, and there was a bit of a tendering process around that. And then they were put in place to then help with promoting the Redress scheme

then help with promoting the Redress scheme.

- Q. What sort of people did you use to help promote the scheme?
- A. To be honest, I couldn't say for sure.

Q. You engaged service providers to provide psychological counselling if requested by applicants?

A. Yes.

- Q. Was that counselling to assist them in the application process, or to assist them in some other regard?
  - A. I think just to assist them I think holistically, so of course coming forward, we didn't want to re-traumatise the people, the applicants, and so, therefore, they were offered counselling.

- ${\tt Q.}$   $\,$  In relation to the process of applying and the consideration, or more generally?
- A. More generally, I would say.

- Q. So there wasn't a time limit on the counselling that was offered in association with Redress WA?
- A. No, not that I understand, no.

- 43 Q. That could become very expensive, Ms Lethorn.
- A. Look, I'm sure it could. I understand that it was
- offered there was about three hours counselling that was offered and then, should applicants wish to have further,
- then they could, by just obviously making an application

for that. 1 2 So the initial offer was for three hours? 3 Q. 4 Α. That's right, ves. 5 6 Then there needed to be some further application 7 process if they wanted more counselling and it was paid for 8 by the State? That's my understanding, yes, yes. 9 10 You say in paragraph 60 that at the close of the 11 12 scheme 75 per cent of applicants had received either 13 support with their application or counselling services. the support with their application was through other than 14 15 counsellors; is that right? Yes, that's correct, yes. 16 17 And the total spending on those services was 18 19 \$3.7 million? Α. Yes. 20 21 22 Those services are counselling but also the 23 administrative support with helping people make an 24 application? That's correct, yes. 25 Α. 26 27 Did those helping people with application making have any particular considerations or experience to carry out 28 29 that task? I couldn't say for sure, because I didn't know them, 30 31 but I suspect that they would have been, yes. 32 33 Q. They would have been chosen specifically for the task? 34 That was my understanding, yes. Α. 35 In paragraph 65 you say that the applications opened 36 Q. 37 on 1 May, and ultimately when it closed was extended to 38 30 June 2009? 39 Α. Yes. 40 And that was because of increased interest? 41 Q. 42 I think it was just to allow applicants more time, 43 should they need it. My understanding is that there were a number of calls made to the help desk at that time, just 44 indicating that they wanted to put an application in but 45 they just felt it was a bit rushed with that. 46 47

Q. We will come to the detail, but the process of putting in an application was actually somewhat lengthy, wasn't it? It wasn't simply writing an account? Documents had to be obtained and the like?

- A. They essentially had an application form to fill out and then a statement around what their experience had been, which was laid out reasonably well in the form. And they didn't have to have any psychological reports, but if they chose to attach them, that was up to them.
- Q. You say that 5,917 applications were received and assessed and 5,325 offers of payment were made?

  A. Yes.
- Q. Is it the case that the 500-odd who didn't receive an offer of payment were not eligible?

  A. Correct, yes.
- 19 Q. You developed guidelines initially, and as time went 20 on revised those guidelines? 21 A. Yes.
  - Q. And the key revisions were made in February 2010? A. Yes.
  - Q. And if we can look at paragraph 73, you note the major changes were to restructure the assessment process and the decision to reduce the maximum payment due to the greater than expected number of applications relating to severe abuse and neglect. So just dealing firstly with restructuring the assessment process, how was that restructured?
  - A. So my understanding is that, as you indicated before, there were obviously the two levels of payment, that 10,000 and 80,000, and then once it became clear that there were applications there, that there was quite a number that were quite severe, it obviously needed to be looked at in terms of what would be, I guess because obviously that amount was not sustainable, I guess, across the scheme.
  - Q. Sorry, let me stop you --
- THE CHAIR: Q. Ms Lethorn, I'm not sure I'm understanding.

  A. Okay.
- 47 Q. You say in paragraph 33 that the original decision

provided for an ex gratia payment up to \$10,000, or, where they could demonstrate that they experienced abuse or neglect that resulted in physical or psychological harm, then a payment of up to \$80,000.

A. Yes.

- Q. That suggests somewhere between \$10,000 and \$80,000. It doesn't suggest \$80,000 necessarily.
- A. No, it doesn't, no.

- Q. So is that right the expectation was that there would be a gradation, depending upon the individual circumstances, which may be a sum between \$10,000 and \$80,000, to those who could demonstrate physical or psychological harm?
- A. So, yes. I mean, I would suspect that it could be that.

- Q. That's what the words seem to say.
- A. Yes, yes.

- Q. That doesn't mean there are only two levels of payment. It means there is an infinite variation between \$10,000 and \$80,000; is that right?
- A. You are right, yes.

- Q. Then I'm having trouble with what you say at paragraph 118, if we go to that, because you say there that the revision meant that some people would have got more than they may have got under the original arrangements. Now, I have to say to you at the moment that doesn't make sense to me either, because if there was a scale of between \$10,000 and \$80,000, along which the damage would be assessed, the rigidity of the stepped arrangement seems to me, ultimately, when it is capped at \$45,000, to inevitably mean that people are getting less money. Is that not right?
- A. Again, this is, you know, what I've gleaned from what I've been told.

Q. I appreciate that, but it doesn't make sense, does it? If you have an infinite scale from \$10,000 to \$80,000, with a variation along that scale, and you replace it with four stepped amounts that stop at \$45,000, and have rigid steps in between, firstly, you are not adjusting to accommodate to the particular circumstances --

47 A. Yes.

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neglect, yes.

\$80,000.

Α.

Q.

Α.

Α.

Q.

Α.

Α.

I mean?

MS FURNESS:

Yes.

Yes.

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right?

Α.

Q.

1980

-- but, secondly, it is very hard to see how you would

I guess where I am coming from with that is looking at

So to get above the \$10,000, on either scheme, you had

The revised one fixed the maximum as \$45,000 --

It seems impossible to believe that anyone would have

get more under the revised scheme, ever, than you might

should an applicant have got \$10,000 under that former

amounts, I think - at level 2 and 3 for redress.

scheme, under the scheme that was then put in place, there

were levels there where they could have got a lot higher

But they had to prove damage to get the higher

amounts, didn't they - psychological or physical damage?

A. All the applications were assessed based on four

different areas, so psychological, physical, sexual and

to prove or satisfy the assessment process that you had

-- and then put in rigid steps along the way.

got more money under the revised scheme than they would

I can understand what you are saying, yes. Yes.

I appreciate you may have been told things, but --

Q. -- can I suggest to you paragraph 118, if you were told that, just doesn't make sense. Do you understand what

payments were made not on a graded sense, but if you fit one or the other criteria, you got \$10,000 or you got

\$80,000, or as it was reduced, you got \$45,000; is that

So, in fact, the most serious payments were not

Was it the case in practice that the

have got under the original one. Isn't that right?

suffered that damage, and then, under the original one, you would be assessed as an amount of money on a scale up to

have got under the original scheme?

Yes, no, I understand, yes.

Yes, no, I do understand, yes.

Q.

That's my understanding.

1 2 3	determined between 10 and 80, you got 80 or you got 45? A. Yes, that's correct.
4 5 6	THE CHAIR: Q. That's not what the words of paragraph 33 say. A. I understand, yes.
7 8 9 10 11	MS FURNESS: Q. But the practice differed from the words? A. You are right, yes.
11 12 13 14 15 16 17	Q. Because certainly the application form refers to again ex gratia payments of up to \$10,000 and up to \$80,000, but the way it was administered was, if you met the criteria, you got the large amount, not anything less?  A. That's right, yes.
18 19 20 21	THE CHAIR: Q. Is that what ran it into an expectation of financial trouble, because it wasn't being administered in accordance with its original intention?  A. Look, I honestly couldn't say for sure.
22 23 24 25 26 27	MS FURNESS: Q. So the restructuring of the assessment process was part of the decision to reduce the amount; is that right? The two went hand in hand?  A. Sorry?
28 29 30 31	Q. The restructuring of the assessment process went together with the decision to reduce the amount?  A. Yes, that's right, yes.
32 33 34	Q. The amount of the maximum payment? A. That's right, yes, yes.
35 36 37	Q. The decision to reduce the amount was a bureaucratic decision or bureaucratic recommendation, or a political decision?
38 39 40 41 42 43	A. Look, I would say that, you know, obviously it wasn't an easy decision to make. It would be - they would have looked at it and seen that the allocated budget couldn't sustain that potential \$80,000 payment, so it was a government policy decision.
44 45 46 47	Q. So it was a recommendation by those within the department administering the scheme that went up the chain of command to the minister; is that right?  A. That would be my understanding, yes.

THE CHAIR: Q. Well, the impression I get from your statement, though, is that it worked slightly the other way. It was realised that the amount allocated wouldn't be enough.

A. Yes.

Q. And then the politicians or the minister said to the bureaucrats, "You rework it so that it will be enough" -- A. Yes.

- Q. -- "but we're not going to increase the amount of money"?
- A. Yes, so they did ask them to re-look at that. Yes, the direction came from there for them to restructure the program --

- Q. But stay within the original allocated --
- A. Within the original budget, yes.

- MS FURNESS: Q. So is it the case that those administering it told their political masters that they were going to run out of money if the scheme was structured as it was initially is that how it worked?
- A. I think they did some sort of assessment and it became clear that that amount of \$80,000 would be unsustainable.

Q. There are two ways of looking at it. One is it is not unsustainable if you increase the fund?

A. Indeed, no, you're right, yes.

Q. So that you had a choice of increasing the size of the fund or reducing the payment and the decision was made to reduce the payment in order to stay within the original allocation of the fund?

A. That's my understanding.

Q. Leaving aside the extra \$30 million that was given? A. Yes.

Q. So was the assessment process restructuring, as you have described in paragraph 73, to reduce the maximum payment from \$80,000 to \$45,000?

44 A. Well, that was part of the restructuring, yes.

Q. In addition to that, you have set out in paragraph 74 that there was a new division inserted providing for

1 payments in respect of eligible applicants who died during 2 the application process. 3 Α. Yes. 4 5 So after they had put their application in? Q. 6 Α. That's correct, yes. 7 8 Q. Because you were dealing with very much an ageing population? 9 Α. Indeed, yes. 10 11 12 And then in paragraph 75 you indicate that there were a number of levels assigned - moderate, serious, severe and 13 very severe. 14 Do you see that? 15 Α. Yes. 16 Before that change, was it just that there were the 17 two tiers, those eligible for \$10,000 and those eligible 18 19 for \$80,000? 20 Α. That's my understanding, yes, yes. 21 22 You say that levels 1 and 2 - that is, moderate and 23 serious - were assessed by senior Redress officers and approved by team leaders - that's administrative staff? 24 25 Correct, yes. Α. 26 27 Q. Administrative staff with qualifications? 28 Α. Indeed, yes, they were, yes, yes. 29 30 Q. Psychological --Α. 31 Psychological --32 33 Q. -- or social? 34 Α. Indeed, yes. 35 Just let me finish, because this is being taken down 36 Q. 37 and we can't speak over each other. So the staff had either psychological or social work type qualifications to 38 39 enable them to make the assessment required? 40 Α. Yes, that's correct. Yes. 41 42 And then levels 3 and 4 were assessed by internal 43 members and approved by the independent review panel. Yes, that's correct. 44 Α. 45 What do you mean by "internal members"? 46 Q. 47 Α. Internal members - they had some legal representation,

 Q. And who was the independent review panel?

A. The independent review panel was made up of various people with - obviously suitably qualified within child sexual abuse, so it could have been psychologists or lawyers or any others that were - that fit that criteria.

Q. You say that this restructure meant that the requirement for applicants to provide medical or psychological reports to be eligible for the maximum payment fell away. How does that work?

A. That was just, I understand, what was put forward when they came up with the levels, and they felt that that was something that wasn't necessarily required.

Q. How could they determine the extent of the impact without such reports, do you know?

A. I couldn't say.

Q. Turning then to the next paragraph, you say that as there was no requirement for evidence to be provided and evaluated, the initial process of conducting formal conferences was replaced by informal telephone conferences to finalise applications. Was that put in place, firstly, because there were more applicants than you expected, therefore the workload was greater?

A. That was always part of the process, so people put in an application, they would be assessed and then there would be a follow-up, like, phone calls to those people to give applicants the opportunity to sort of add any further details, or for the senior Redress officer to clarify any details.

 Q. So it was the case that the levels 3 and 4 - that is, the severe and very severe - were determined by the internal members through a telephone discussion to form a view as to whether or not the person was suffering a severe or very severe --

A. That was the senior Redress officers that undertook those phone calls and they made the recommendation through to the internal members.

Q. So the internal members didn't themselves speak to the individuals?

A. Not that I'm aware of, no, no.

- 1 So a recommendation was made by a senior Redress 2 officer. That's not the way it reads in paragraph 75. 3 Have a look at paragraph 75. So levels 1 and 2 - that is, 4 moderate and serious - to be assessed by senior Redress 5 officers and approved by team leaders; and levels 3 and 4 6 to be assessed by internal members and approved by 7 independent review panel.
  - And I agree, it doesn't read as well as it perhaps could.

10 Q. So that's not right? 11

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So what I was meaning, from that, was that my understanding is that, yes, the senior Redress officers, you know, assessed them, and then, should they have come at that level - and obviously they have done the phone call as part of that process, then they put that forward to the internal members and that's where the internal members looked at it before it then went to the independent review panel.

So the internal members looked at what the Q. recommendation of the senior Redress officer was. but didn't themselves speak to the applicant?

- That's my understanding, yes, yes.
- Just coming to the issue of deed of release, there was initially a requirement for applicants to enter into a deed of settlement and release, saying that if they accepted the sum, they couldn't take action against the State in respect of the harm for which they accepted the sum?
- Α. Yes.
- 33 Q. Is that right?
  - Α. Yes.
  - Q. Why was it removed in 2010, that requirement? Again, this is just my understanding, I understood that they didn't feel that it was necessary and they felt it was perhaps causing undue angst with applicants.
- 41 Do you know whether any applicants have indeed pursued 42 civil litigation since the requirement for the deed was 43 removed in 2010?
- 44 Α. No, I'm not sure.
- 46 Q. You don't know one way or the other? 47 Α. No, no.

- Q. Did the deed of settlement and release contain any requirement of confidentiality by the applicant as to the amount received?
- A. I have never seen it, so I don't know.

Q. You indicate also that the 2010 guidelines included provision for payments made to prisoners to be held on trust until their release. So prior to that, prisoners received their payments directly, if they were eligible.

A. Not that I was aware of, no. I think that they saw that this would be possibly something that needed to be considered, and that's why they put that in place. So I'm not sure that payments were made. It wasn't until they put

that in place.

Q. So it wasn't the case that there was any difficulty with payments having been made to prisoners?

A. No.

- Q. The preliminary assessment process is dealt with in paragraphs 82 and following. You say that the department didn't anticipate getting so many incomplete applications, so "incomplete" was not providing sufficient information for an assessment to be undertaken.
- A. Yes. So it could have been any number of things. It could have been, you know, just even merely not including a certified copy of their identification, for example, or just missing some bits, so it couldn't allow it to be processed through to assessment.

Q. Part of the assessment process by the workers was to verify that the applicant was at the institution?

A. That's correct.

- Q. And there was a deal of research that would need to have been undertaken in that regard?
- A. Indeed, there was, yes.

Q. And you had in place arrangements with church bodies and other State bodies in order to access records?

A. Sure, yes.

- Q. It must have been the case that, in respect of at least some applicants, there just weren't records available?
- 47 A. Look, I understand that in some instances, obviously,

1	because it was quite historic, that there may well have
2	been limited records, they may have been lost or
3	incomplete. But I understand - they certainly did their
4	best in terms of putting in place relevant memorandums of
5	understanding with like child protection, for example, and
6	others, to then actually access as much as they possibly
7	could.
8	
9	Q. Do you know whether any applicant was successful where
10	there were no records found in respect of their stay?
11	A. Not that I'm aware of, no.
12	

Q. So when you say not that you are aware of - that they weren't successful if it couldn't be proven that they had been a resident at whatever facility?

A. That's right. My understanding is that they were able to verify.

 ${\tt Q.}$   $\,$  So people weren't rejected for the absence of records --

A. No, no.

  ${\bf Q}.$  -- in circumstances where there were just no records. A. No.

Q. In paragraph 89 you deal with applicants who thought they were in State care when they weren't, and that was in circumstances where they might be staying with somebody other than their family but it had been a private arrangement rather than a State-sanctioned --

A. Correct, that's right.

Q. Do you know if many fell in that category?

A. I couldn't give you a number, but I am aware of some instances where that did occur, yes.

Q. It wouldn't be surprising for children not to understand the legal framework in which they were living. A. Indeed.

Q. You refer in paragraph 95 to the four broad levels of abuse that we dealt with earlier. Was there any actuarial work done to assist in determining payments or eligibility?

A. I understand that there was an actuarial assessment done on a random sample, yes.

Q. How did that help, can you help us with that?

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- A. I imagine it would have informed the process, but I couldn't say definitively how that did.

  Q. In paragraphs 95 and 96 you talk about two stages
  - Q. In paragraphs 95 and 96 you talk about two stages to the process of final assessment: One, assessment by a senior officer followed by approval by a team leader; or by an internal member and internal review panel, and you are speaking there of offers of \$5,000 or \$13,000, or \$28,000 or \$45,000. So they were the four each of those payments reflected one of the four tiers of payment; is that right?
  - A. Yes, that's correct, yes.
  - Q. So it wasn't graded, as his Honour suggested the wording suggested.
    - A. No.

- 18 Q. It was if you fit within the category you got \$5,000, 19 \$13,000, \$28,000 or \$45,000? 20 A. Correct, yes.
  - THE CHAIR: I didn't suggest it was graded when revised, but if your words are right, it was intended to be graded initially.
  - MS FURNESS: And the words of the witness are the words of the application form.
  - THE WITNESS: Yes.
  - MS FURNESS: Q. You refer, then, to the qualifications of the senior Redress officers and the training that was provided to the Redress team to ensure that applicants weren't pressured or weren't, to the extent possible, re-traumatised by the process. Did you have counsellors on hand to deal with anyone who either rang in or arrived in person to make an application?
  - A. Because of people we had a help line and then, of course, we had the senior Redress officers who were trained psychologists should anyone that called in be in need to speak to somebody, then they obviously had access to do so. Of course, we had counselling services that were offered to applicants as well.
- Q. And that was the three hours you referred to earlier?
  A. Correct, yes.

1	Q. You have given us a copy of the manual of internal
2	standards for assessment, which is attached to your
3	statement marked NL10, and this is at paragraph 101. Do
4	you have a copy of that with you?
5	A. Yes.
6	
7	Q. There are a couple of matters I want to take you to i
8	that document. These are January 2010, so I take it these
9	reflect the amended guidelines?

Α.

Q. Is that right?

Yes.

Α. That's my understanding, yes.

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Do you see there the page number at the bottom of each Page 187 reflects the Commission's numbering: page 8 reflects the non-Commission numbered. That's headed, "Core Assumptions. All eligible applicants will be deemed to be truthful unless otherwise proven by documentary evidence or other credible contradictory statements or reports by third parties."

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Now, in the event that post 2010 the applicant needed to fill in the form but not provide any attached documents proving any aspect of it, what was the source of the documentary evidence or other credible contradictory statements or reports by third parties?

26 27 28

29

Look, honestly, I couldn't say. I mean, it sounds to me like it is quite open, but I am not aware of what other documents there might have been.

30 31 32

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- Q. So, clearly, the research was done to see if they were in the institutions?
- Α. Indeed, that's right, yes.

34 35 36

- Q. And if there was any material in that research that was contradictory?
- That's right, yes.

38 39 40

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- The assumption that you would be deemed truthful unless otherwise proven - can you help us with what thought went in to that being the test?
- 43 Sure. I am not sure what thought went around that. 44 You know, what I've been advised is that the applications 45 were looked at and it was based on, I guess, the balance of
- 46 probabilities that what they were writing in their
- 47 application was indeed what had occurred.

in

Royal Commission's copy, deal with the civil standard for assessing abuse and neglect so that those assessing the application looked at the balance of probabilities as to whether or not it had occurred. How does that sit with the matter I just took you to under core assumptions that they will be deemed to be truthful unless there is evidence to the contrary - how do they sit together?

A. It is a good question. Because I wasn't involved

A. It is a good question. Because I wasn't involved directly with the assessment process, I couldn't provide comment, I think, on that, because this is just the manual that was in place and what I was aware of, but I certainly wasn't involved in doing the assessments.

You then at page 10 of your copy, and 189 of the

THE CHAIR: Is there more to clause 8 than we see on the screen at the moment? Can we see that?

MS FURNESS: Yes, there is. It goes over the page.

- Q. If we continue down to "The assessor will assess cases" do you see that?

  A. Yes.
- Q. -- "to determine whether they are satisfied as to the reasonable likelihood that abuse and/or neglect occurred", and then that is described as similar to the civil standard, being on the balance of probabilities. Then there is a schedule which provides some assistance.
- THE CHAIR: Q. The two statements are in conflict, it's as simple as that. Which one prevailed?

  A. I would say what we have just read here.
- Q. Rather than the assumption that they are telling the truth?
- A. I'm just well, what I've seen and what I understand, I would suggest that that's the one that prevailed.
- MS FURNESS: Q. Of the 600-odd, I think, that didn't receive a payment, one ground would be that they weren't eligible because they weren't in State care. Do you know whether any were refused on the basis that they weren't believed?
- A. No, no, not that I'm aware of, no.
- Q. So you don't know, or to your understanding --

2	
3	Q. Let me just finish - is it the case that to your
4	understanding no-one who was otherwise eligible because
5	they were in State care - no-one did not receive a payment
6	because they were not believed?
7	A. That's my understanding, yes.
8	7. That is my and or orangering, your
9	Q. Paragraph 106 tells us of the 5,325 offers of payment
10	the numbers that were made, and we can see from that that
11	the highest number were for the level 2 or the \$13,000?
12	A. Yes.
13	π. 1001
14	Q. Followed by level 3?
15	A. Yes.
16	A. 165.
17	Q. With just over 1,100 for the \$45,000. That confirms,
18	again, that there were just four set payments?
19	A. Yes, it does.
	A. Tes, it does.
20 21	O You say in paragraph 110 that the offer of payment
	Q. You say in paragraph 110 that the offer of payment also included an offer for financial counselling, if
22	<b>U</b>
23	required? A. That's correct.
24	A. That's correct.
25	O How did that wask?
26	Q. How did that work?
27	A. Again, I don't know the specifics of it, but
28 29	I understand that, obviously, there was - they felt there was a need to be able to offer that, because obviously
30	receiving a sum of money such as those levels, that some
31	people may need that to perhaps I guess have some
32	
33	assistance around how they might manage receiving an
34	ex gratia payment like that.
35	O You may not be able to belong with this but was that
	Q. You may not be able to help us with this, but was that
36 37	a feature that was found in other models, or a feature that was unique to WA?
	·
38	A. My understanding is that it was in other models, but
39	I couldn't say which ones they were, yes.
40	O De very linear whether meny teels in the effect.
41	Q. Do you know whether many took up the offer?
42	A. Again, I couldn't say how many.
43	O Van then in management 440 and that must of the
44	Q. You then, in paragraph 112, say that part of the
45	assessment process was checking to see whether the
46	applicant had received any criminal injuries compensation
47	from the State.

Α.

To my understanding.

1 Α. (Witness nods). 2 And whether or not there was any money owed to the 3 4 State for orders to pay criminal injuries compensation. 5 either of those circumstances applied, that was deducted 6 from the payment. 7 That's correct. 8 Was that a matter that was set out in the guidelines, 9 as far as you know? 10 As far as I'm aware, yes. 11 12 So in the event that applicants had received money 13 through some other scheme, such as a church-based scheme 14 15 like Towards Healing, was that amount taken into account in determining how much they got? 16 No, it wasn't, no. 17 Α. 18 19 If they had received any money in a civil settlement in respect of the same harm, was that taken into account to 20 21 determine --22 Α. Not that I'm aware of - sorry. 23 24 Q. -- how much they got? 25 Α. Not that I'm aware of, no. 26 27 So the only deduction was for a State-based criminal 28 injuries compensation scheme? 29 Yes. Α. 30 31 In terms of the referral to the police, part of the scheme - indeed, one of the objectives - was that there 32 33 would be referrals of alleged offenders to the police; 34 that's right? 35 That's correct, yes. 36 37 Was that done only with the consent of the applicant Q. 38 or victim? 39 So on the application form, I understand that, 40 they ask them if they would like their matter to be 41 referred to the police, and should they have indicated 42 that, then that occurred. 43 44 Q. So you did it if they wanted you to do it? 45 Α. Yes. 46 47 Q. You didn't do it regardless of whether they wanted you

1 to do it or not? 2 That's what my understanding is. But - yes. 3 I suspect that, you know, they may have looked at some and 4 thought they perhaps should have been and it may be that 5 they could have spoken to the applicants about that when 6 they did the phone call with them. 7 8 So at the bottom of paragraph 113 on page 25 you say that Redress WA referred 2,233 --9 Yes. 10 11 12 Q. -- matters to the WA police. 13 Α. Yes. 14 15 We can assume from that the remainder, which is about half, in rough terms, didn't want you to refer it to the 16 police? 17 Α. Yes. 18 19 Was there any follow-up by Redress WA as to what the 20 police did or didn't do with those referrals? 21 22 No, we just referred, and obviously we were there 23 should the police have any further questions or need any further information, that's what we did. 24 25 You don't know whether any resulted in any charge and 26 conviction? 27 28 I understand there may have been some, but I wouldn't 29 know the specifics of it. Again, it's just what I've been sort of told from staff members. 30 31 32 You may not be able to answer this, but do you know 33 whether the Western Australian police created any 34 particular strike force or task force to deal with 35 referrals from Redress WA? I'm not sure. 36 Α. 37 38 Is it right to think that no payments THE CHAIR: Q. were made under the original guidelines - the up to \$80,000 39 guidelines? 40 That's correct. 41 Α. 42 43 Q. No-one ever got any money above \$45,000? 44 Α. No, no. 45

applied under the old guidelines with the expectation that

But the change occurred after people had

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MS FURNESS:

Q.

the upper amount was up to \$80,000?

A. My understanding is, yes, that there would have been some, yes.

Q. You had a complaints process as well?

A. Yes.

Q. Was the complaints process one that the applicant had

- Q. Was the complaints process one that the applicant had access to an external administrative decisions-making type body?
- A. There was an officer within the Redress scheme who managed all the complaints.
- Q. But was there an appeal mechanism that enabled a complaint to be made to some sort of administrative decision tribunal or something similar?
- A. My understanding is the complaints were directed to the person within Redress WA and it was just if it was an error of fact or process. Should they wish to, applicants could pursue it with the ombudsman as well.
- Q. Did the complaints process extend to a complaint about the amount received, or was it just a process-type complaint?
- A. The complaints were to be on the grounds of process, but I imagine and I am aware that there were some complaints made around the quantum of the payment as well.
- Q. Were those matters reassessed after the complaint was received?
- A. Once the assessment and the notice of decision was made, that was final.
- Q. So that the complaint process didn't contemplate a reassessment as to the amount?

  A. No, it did not.
  - Q. On page 28, from paragraph 123 on, you deal with the effectiveness of the Redress WA scheme. Can you tell the Royal Commission from the work you have done to prepare your statement and give evidence today, what features of the scheme do you think worked well as components of a Redress scheme?
- A. I think the communications for the scheme were reasonably well done.
- 46
  47 Q. So that's the communication strategy?

Q. Sorry, can I just interrupt you. Is that consistent with the feedback you received from those who participated? A. Yes, yes. I also think that it's helpful and useful to offer to provide some sort of counselling to applicants, and I think that was done well, as well. I think having the qualified staff members across - doing the assessments and also qualified people who could do - researchers who know what to look for and are able to get the information that's required to help support the applications.

- Q. When you say "researchers", do you mean those who had access to the records of institutions to decide whether or not the person was there and whether there was perhaps any contradictory evidence?
- A. Yes, that's right, yes, yes.

Q. So they are the positive aspects. Are there any others?

A. Probably also, I think - and I know I've spoken about communications, but I think in terms of acknowledging the people's - the applicants, when they have put in their application, actually letting them know that they had received that application and keeping them informed in terms of how it was progressing, I think, is important, and I think that helped.

- Q. How was the apology part delivered?
- A. So that was a letter that was sent to all applicants from the Premier and the Minister for Community Services.

- Q. So signed by each of those?
- A. Indeed, yes.

- Q. And were they personalised letters?
- A. Yes, they were, yes.

- Q. So they referred by name to the individual?
- A. Yes, they did, yes.

- 45 Q. But the content was the same?
- A. Yes, yes.

- Q. Any other positive aspects that you would like to draw the Royal Commission's attention to?
  - A. I think ultimately the scheme itself gave applicants the opportunity to tell their story and to be believed, and I think that's probably really one of the most important aspects of doing such a scheme.
  - Q. Was there any formal process entered into, after the winding up and we now come to your knowledge -- A. Yes.
  - Q. -- to ascertain the views of those who participated?
    A. Some of the applicants actually did write in to the department to express gratitude and explain that they felt that the process was well done considering the nature of it, but we didn't go out and actually contact each applicant for feedback.
  - Q. What areas of the scheme would you alter if you were to do another?A. Sure. I think from the onset I would be clear about
  - A. Sure. I think from the onset I would be clear about what the budget actually is in terms of the full amount allocated for ex gratia payments so as to not set up any expectations of what people may get.
  - Q. When you say what the budget was, wasn't the issue that the numbers of people making claims who fell within particularly the higher levels were greater than anticipated?
  - A. And that's right. So they are probably linked, in terms, I think of also doing that research around trying to ascertain how many possible applicants you might actually have to such a scheme as well, would be really important, and useful --
  - THE CHAIR: Q. You started off with an assumption that there would be a gradation between \$10,000 and \$80,000, but you ended up administering it so that everybody who got above \$10,000 got \$80,000, you were bound to run into trouble, weren't you? Something seriously had gone wrong in the decision as to how to apply it?

    A. Yes.
- MS FURNESS: Q. Any other areas that you would change if you were to do it again?

  A Nothing that comes to mind at this point, no
- A. Nothing that comes to mind at this point, no.

Q. You, as part of your position, were involved in the follow-up from the Katanning inquiry?
A. Yes.

Q.

- Q. We come back to paragraph 11 of your statement where you deal with that. The Katanning inquiry was a report into St Andrew's Hostel at Katanning, and the report was "St Andrew's Hostel Katanning: How the system and society failed our children". Was there a recommendation contained in that report that there be some sort of scheme?
  - A. No, there wasn't, that was a government decision.
    - Q. Why was it decided that there be an ex gratia scheme for country high school hostels?A. My understanding, that came about because they
      - realised that perhaps there were a number of people, particularly that came forward for the special inquiry, that perhaps didn't apply for Redress, because they didn't realise or identify that they could have been eligible under the Redress scheme.
- Q. So that scheme was set up for those who attended only country high school hostels?
  A. That's right, yes administered under the Country
  - High School Hostels Authority Act.

What number of such hostels were there in Western

- Australia?

  A. During the period of time we were looking at, there was approximately 12, from memory.
  - Q. So it would have been much easier to work out the potential number of applicants.
  - A. Indeed, it was, yes, yes.
- Q. Did you operate that scheme differently from how the Redress WA scheme was operated, bearing in mind the different scale?
- A. Different in some ways but similar in others.
  Obviously, looking at how Redress was administered,
  I pulled out some of the learnings from that that I applied
  to the country high schools scheme.
- Q. So what were those learnings that you applied that you did differently?
- A. So with this one, we were clear at the beginning in terms of what levels of payment were to be, so for the

Q. \$20.000? 10 Α. Yes. 11 12 13 Q. And \$45,000? Α. Yes. 14 15 Q. 16 Ranging in severity of abuse, or impact? 17 Α. Yes, ranging in severity of abuse, yes. 18 19 Q. Not the impact on the person but the abuse that was suffered? 20 The abuse suffered. 21 Α. 22 23 Was that the same with the Redress WA, it was abuse 24 rather than impact? 25 Α. I think it was abuse and neglect with Redress. 26 27 I am sorry, I wasn't clear. Was the severity based on the abuse that the child suffered, or was it the abuse and 28 29 the impact on the individual child, which would necessarily differ between individuals? 30 31 It was based on the abuse. 32 33 And this was based on the abuse as well, not the Q. 34 impact? 35 Α. Yes. 36 37 Did you administer this in the same way, with the same 38 types of staff, with their qualifications, dealing with 39 applicants? 40 Yes, indeed. So I ensured that we had qualified 41 psychologists and social workers, yes. 42 43 Ω. How else was it different other than three rather than four tiers? 44 45 I guess it was on a much smaller scale, because there were only approximately 100 applications anyway, so it was 46 47 perhaps easier in some ways to be - to communicate with the .02/05/2014 (WA17) 1998 N D LETHORN (Ms Furness) Transcript produced by Merrill Corporation

country high schools scheme there were three levels of

payment as opposed to the four from Redress.

They were \$5,000, \$20,000 and \$45,000.

What were the three?

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2

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6 7

8

9

Q.

Α.

Q.

Α.

\$5.000?

Yes.

1 applicants and actually keep them informed as their 2 applications were progressing. 3 4 Anything else different from the other scheme other Q. 5 6 Not that - nothing that comes to mind at this point, 7 no. 8 So just coming back, then, to the effectiveness of the 9 Redress WA scheme, at paragraph 130 you refer to an officer 10 with Redress WA drafting a document entitled "Overview of 11 Key learnings". You say that the document 12 Redress WA: hasn't been endorsed by the department. 13 What do you mean? I suppose what I mean by that is that it was 14 a document that was pulled together just for internal use, 15 so it wasn't one that we sought to put forward for 16 approvals by or endorsement or noting by the minister. 17 18 19 Q. You have read that document? Α. Yes, I have. 20 21 22 Are there any learnings in that document that you 23 haven't expressed to us? 24 Oh, there are quite a number of different learnings. To be honest, it is quite comprehensive. 25 I've expressed some of them, but it is quite a comprehensive and frank 26 27 overview of how Redress was administered, and possible 28 learnings from that. 29 30 Q. Can that document be provided to the Royal Commission? 31 Α. Yes. 32 33 Redress is a significant component of the Thank you. 34 Royal Commission's terms of reference and it would be 35 useful to understand an insider's view, understanding it hasn't been endorsed by the department. I am told we have 36 37 got it. So, thank you. 38 39 Now, issues arising from witness statements, you deal 40

41 42 at paragraph 133 with the difficulties of providing justice. Do you see that?

A. Yes.

43 44

45

Q. And that the scheme was about compassionate financial payments. Where did the compassion come into the financial payments?

46 47

A. How I see it is, you know, it was ultimately around

Q. I understand that. But I don't understand the reference to a "compassionate scheme". Where, in the structure or administration, was the compassion delivered? A. I think in terms of, you know, being mindful not to re-traumatise the applicants through the process and being in a position to be able to offer them some type of counselling.

- Q. You deal with the fact that some applicants found the application process onerous. Is there any part of the process that, on reflection, and if there were to be a new scheme, you could make less onerous?
- A. I think making the application form very clear and easy to understand and asking as much information in that form as you could, so that it could progress as quickly as possible.

- Q. Anything else?
- A. I think having enough staff to be able to move through those applications as quickly as they can, keeping in mind and I know that some of the applications, the process probably took a lot longer than they had anticipated.

- Q. Well, what you had anticipated, I would have thought; is that right?
- A. Yes, that's right, yes.

- Q. If we deal with Mr Walsh, paragraph 143, his application was received on 24 February 2009, and it was acknowledged a couple of days later, and he was contacted by telephone on 19 October 2010 to provide further details. Do you see that?
- A. Yes, I do.

Q. Was it anticipated that that would be a period of some 18 months before receipt and dealing with an application?

A. No, I don't imagine there would have been, no.

- Q. Was that a feature of the numbers of staff that you had to process the applications?
- 47 A. I think that was part of it, and possibly also, you

1	know, just the research, in terms of just determining that
2	they were at the institutions that they were at, like
3	researching those records, perhaps they didn't anticipate
4	that it would be - take as long as what it did.
5	
6	Q. So were you satisfied, or those that were involved,
7	were they to your knowledge satisfied that the arrangements
8	that were in place with the relevant institutions were
9	sufficient to give timely access to records?
10	A. I think they were sufficient. It was just about how
11	the records were and in what state the records might have
12	been, how complete they were or not, or what was available.
13	
14	Q. So is it the case that in the assessment process the
15	element that took longest was the research as to whether
16	the person was at the institution?
17	A. My understanding, that's how it was, yes.
18	
19	Q. Because in the event that there was no assessment as
20	to impact, that was not part of the process, was it?
21	A. Not that I'm aware of, no.
22	
23	Q. Similarly, with Mr Grant, you deal with him at
24	paragraph 144. His application was received in August 2008
25	and over two years later, in November 2010, he got the
26	payment?
27	A. Yes.
28	
29	Q. Again, that was a feature of the time spent with
30	research?
31	A. Look, my understanding, yes.
32	
33	Q. As well as the numbers of staff available to process
34	the applications?
35	A. That's right, yes.
36	
37	Q. Was an indication given in the guidelines as to when
38	people might expect a response or a payment?
39	A. Not that I'm aware of, no. No.
40	
41	Q. Would it be useful to put some sort of realistic
42	indication in guidelines in the future?
43	A. I think that would be helpful, yes, to help with
44	expectations from applicants, ves.

45

46

47

MS FURNESS:

questions.

Thank you, Ms Lethorn. I have no further

### <EXAMINATION BY MR O'SULLIVAN:</pre>

the State of Western Australia.

That's right, ves.

Q.

MR O'SULLIVAN:

 for the first tier, which is up to \$10,000, that was available to you if you had no medical evidence to support the fact that you had suffered harm; is that right?

A. That's my understanding, yes.

Q. And so if you wanted to access the second tier, you

With respect to the two-tier scheme, to be eligible

in your evidence that there were no payments made under the

two-tier scheme as it was first initiated, so, in fact,

none of the applicants were ever required to sign a deed?

Ms Lethorn, as you know, I represent

You have already indicated

required medical evidence? A. Yes.

- Q. The shift to the four-tier scheme no longer required the production of medical evidence; is that right?

  A. Yes, that's right.
- Q. So, seemingly, someone who would have only got \$10,000 under the original scheme, even though they didn't have medical evidence under the four-tier scheme, could have got more than \$10,000?
- A. Yes, that's correct.

MR O'SULLIVAN: Thank you. I have nothing further, your Honour.

MS NEEDHAM: No questions, your Honour.

MS FURNESS: Nothing further, thank you, your Honour.

THE CHAIR: Thank you, Ms Lethorn. Thank you for coming and telling us what happened. You are excused.

#### <THE WITNESS WITHDREW

MS FURNESS: Your Honour, they are the witnesses that those assisting the Royal Commission have to call today.

On Monday, we propose to hear from the Acting Director of Public Prosecutions for Western Australia, followed by

1 2	of the Christian Brothers Order.
3 4 5	THE CHAIR: And how many days next week will be required?
6 7 8 9	MS FURNESS: Well, certainly two. It's difficult to say whether it will be three. I certainly anticipate we will finish on Wednesday. Whether we finish on Tuesday, I don't know.
10 11	THE CHAIR: Very well. 10 o'clock on Monday morning.
12 13 14 15	AT 12.35PM THE COMMISSION WAS ADJOURNED TO MONDAY, 5 MAY 2014 AT 10AM
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<b>#11-23</b> [1] - 1958:11	\$7 <b>50,000</b> [2] - 1938:5,	<b>118</b> [2] - 1979:28,	1983:22, 1985:3,	<b>3.5</b> [1] - 1949:44
<b>#11-24</b> [1] - 1967:34	1949:10	1980:35	1991:11	<b>3.7</b> [1] - 1977:19
<b>#11-25</b> [1] - 1969:4	<b>\$80,000</b> [19] -	<b>12</b> [3] - 1973:15,	<b>2,233</b> [1] - 1993:9	<b>30</b> [12] - 1941:9,
	1972:23, 1979:4,	1975:29, 1997:30	<b>2.5</b> [9] - 1944:21,	1946:9, 1946:10,
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Ψ	1979:14, 1979:24,	<b>123</b> [1] - 1994:38	1947:24, 1947:25,	1947:35, 1947:36,
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